



**CITY COUNCIL
MEETING MINUTES
Tuesday, December 16, 2025**

Closed Session 4:30 P.M./Regular Meeting 5:30 P.M.
City Hall, Council Chambers
130 Cremona Drive
Goleta, California

Members of the City Council

Mayor Paula Perotte
Mayor Pro Tempore Jennifer Smith, District 3
Councilmember Luz Reyes-Martín, District 1
Councilmember James Kyriaco, District 2
Councilmember Stuart Kasdin, District 4

Robert Nisbet, City Manager
Deborah S. Lopez, City Clerk
Isaac Rosen, City Attorney

4:30 P.M. - CLOSED SESSION

CALL TO ORDER

Mayor Pro Tempore Kasdin called the meeting to order at 4:30 P.M.

MOTION: Councilmembers Kyriaco/Smith to approve Mayor Perotte's request to participate in the City Council meeting remotely per AB 2449 due to emergency circumstances.

VOTE: Motion approved by the following roll call vote: Ayes:, Mayor Pro Tempore Kasdin, Councilmembers Reyes- Martín, Kyriaco, and Smith. Noes: None. Abstain: Mayor Perotte.

Mayor Perotte participated remotely per AB 2449 due to emergency circumstances.

ROLL CALL OF CITY COUNCIL

PRESENT: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes- Martín, Kyriaco, and Smith

ABSENT: None

OPPORTUNITY FOR PUBLIC TO ADDRESS CLOSED SESSION MATTERS

None

RECESS TO CLOSED SESSION AT 4:34 P.M.

CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code Section 54957.6

Agency Negotiator: Jaime Valdez, Assistant City Manager

Employee Organization: Service Employees International Union, Local 620, Miscellaneous and General Bargaining Units

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Potential initiation of litigation pursuant to Government Code Section 54956.9(d)(4) with regard to one (1) potential case.

CONFERENCE WITH REAL PROPERTY NEGOTIATOR

Pursuant to the provisions of Government Code Section 54956.8 with regard to the following matter:

Property: APN: 079-554-025

Agency Negotiator: Robert Nisbet, City Manager

Negotiating Party: Fiandaca, Orland Marital Trust 9/8/04

Under Negotiations: Price and Terms

5:30 P.M. - REGULAR AGENDA

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Mayor Pro Tempore Kasdin called the meeting to order at 5:30 P.M., followed by the Pledge of Allegiance.

ROLL CALL OF CITY COUNCIL

PRESENT: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith

ABSENT: None

INTRODUCTION OF SPANISH INTERPRETERS/INTRODUCCIÓN DE INTÉRPRETES DE ESPAÑOL

Mayor Pro Tempore Kasdin introduced the Spanish interpreters for the meeting

REPORT FROM CLOSED SESSION

Isaac Rosen, City Attorney, reported on closed session matters as follows.

CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code Section 54957.6

Agency Negotiator: Jaime Valdez, Assistant City Manager

Employee Organization: Service Employees International Union, Local 620, Miscellaneous and General Bargaining Units

Action: The City Council considered a proposed 3.7% for the SEIU Bargaining Unit and amended the formula for the cost of living increase. Formal approval will be considered as part of item C.3 25-485 Fiscal Year 2025/26 First Quarter Financial Review and Approving Side Letter Agreements with SEIU Local 620 and Salary Schedule Amendments.

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Pursuant to Government Code Section 54957.6

Agency Negotiator: Jaime Valdez, Assistant City Manager

Employee Organization: Service Employees International Union, Local 620, Miscellaneous and General Bargaining Units

Action: No reportable action

CONFERENCE WITH REAL PROPERTY NEGOTIATOR

Pursuant to the provisions of Government Code Section 54956.8 with regard to the following matter:

Property: APN: 079-554-025

Agency Negotiator: Robert Nisbet, City Manager

Negotiating Party: Fiandaca, Orland Marital Trust 9/8/04

Under Negotiations: Price and Terms

Action: No reportable action

PUBLIC FORUM

Rich Foster spoke to a lack of striping on the newly paved Berkely Road, and spoke to the risk of Battery Energy Storage projects.

April Reid spoke on the proposed Kenwood Village project, and noted the importance of the Shelby Property being built properly.

AMENDMENTS OR ADJUSTMENTS TO AGENDA

None

CITY MANAGER/STAFF REPORT

Staff Speakers:

Michael Winnewisser, Project Manager, San Jose Creek Multipurpose trail, provided a presentation to the City Council.

A. CONSENT CALENDAR

ITEMS A.7, A.9 AND A.14 WERE PULLED FROM THE CONSENT CALENDAR.

A.1 Approval of the City Council Meeting Minutes of December 2, 2025

Approve the City Council Meeting Minutes of December 2, 2025.

Approval of the City Council Meeting Minutes of December 2, 2025

MOTION: Councilmembers Reyes-Martín/Kyriaco to approve the City Council Meeting Minutes of December 2, 2025.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None. Abstain: Mayor Perotte.

A.2 Acceptance of the September 2025 Investment Transaction Report

Accept the investment transaction report for the month of September 2025.

Acceptance of the September 2025 Investment Transaction Report

MOTION: Councilmembers Kyriaco/Reyes-Martín to accept the investment transaction report for the month of September 2025.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.3 Acceptance of the October 2025 Investment Transaction Report

Accept the investment transaction report for the month of October 2025.

Acceptance of the October 2025 Investment Transaction Report

MOTION: Councilmembers Kyriaco/Reyes-Martín to accept the investment transaction report for the month of October 2025.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.4 Five-Year Review and Annual Financial Report of the City of Goleta's Development Impact Fees for Fiscal Year 2024/25

Adopt Resolution No. 25- entitled "A Resolution of the City Council of the City of Goleta, California, Approving the Five-Year Review and Annual Development Impact Fee Financial Report."

Five-Year Review and Annual Financial Report of the City of Goleta's Development Impact Fees for Fiscal Year 2024/25

MOTION: Councilmembers Kyriaco/Reyes-Martín to adopt Resolution No. 25-51 entitled "A Resolution of the City Council of the City of Goleta, California, Approving the Five-Year Review and Annual Development Impact Fee Financial Report."

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.5 Amendment No.3 to Agreement No. 2022-018 with DocuSign

Approve and authorize the City Manager to execute Amendment No. 3 to Agreement No. 2022-018 with DocuSign, Inc. increasing the contract amount by \$39,382.20 for a new total not-to-exceed amount of \$166,323.20 and a term expiration date of November 30, 2026.

Amendment No.3 to Agreement No. 2022-018 with DocuSign

MOTION: Councilmembers Kyriaco/Reyes-Martín to approve and authorize the City Manager to execute Amendment No. 3 to Agreement No. 2022-018 with DocuSign, Inc. increasing the contract amount by \$39,382.20 for a new total not-to-exceed amount of \$166,323.20 and a term expiration date of November 30, 2026.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.6 Legislative Platform for Calendar Year 2026

Adopt Resolution No. 25- entitled, "A Resolution of the City Council of the City of Goleta, California, Establishing the City of Goleta Legislative Platform for Calendar Year 2026".

Legislative Platform for Calendar Year 2026

MOTION: Councilmembers Kyriaco/Reyes-Martín to adopt Resolution No. 25-52 entitled, "A Resolution of the City Council of the City of Goleta, California, Establishing the City of Goleta Legislative Platform for Calendar Year 2026".

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.8 Public Works Professional Services Amendments with MNS Engineers, Inc. and DKS Associates, Inc.

A. Authorize the City Manager to execute Amendment No. 2 to Agreement No. 2024-087 with MNS Engineers, Inc. for Professional Design Services Agreement for the preparation of engineering cost estimates and graphics to support the Development Impact Fee Nexus Study, increasing the agreement amount by \$45,000 for a total not-to-exceed amount of \$201,282; and

B. Authorize the City Manager to execute Amendment No. 2 to Agreement No. 2025-058 with DKS Associates, Inc. for Professional Design Services Agreement to provide traffic engineering services, increasing the agreement amount by \$55,000, for a total not-to-exceed amount of \$100,000, and extending the termination date to June 30, 2027.

Public Works Professional Services Amendments with MNS Engineers, Inc. and DKS Associates, Inc.

MOTION: Councilmembers Kyriaco/Reyes-Martín to A. Authorize the City Manager to execute Amendment No. 2 to Agreement No. 2024-087 with MNS Engineers, Inc. for Professional Design Services Agreement for the preparation of engineering cost estimates and graphics to support the Development Impact Fee Nexus Study, increasing the agreement amount by \$45,000 for a total not-to-exceed amount of \$201,282; and B. Authorize the City Manager to execute Amendment No. 2 to Agreement No. 2025-058 with DKS Associates, Inc. for Professional Design Services Agreement to provide traffic engineering services, increasing the agreement amount by \$55,000, for a total not-to-exceed amount of \$100,000, and extending the termination date to June 30, 2027.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.10 Approval of the 2025-2026 Agreement for Operation of a Free Countywide Library System

Approve and authorize the City Manager to execute an Agreement for Operation of a Free Countywide Library System for Fiscal Year 2025-2026 between the County of Santa Barbara and the City of Goleta.

Approval of the 2025-2026 Agreement for Operation of a Free Countywide Library System

MOTION: Councilmembers Kyriaco/Reyes-Martín to approve and authorize the City Manager to execute an Agreement for Operation of a Free Countywide Library System for Fiscal Year 2025-2026 between the County of Santa Barbara and the City of Goleta.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.11 Goleta City Grant and Community Development Block Grant Guideline Updates and Cycle Initiation

A. Approve guideline updates to the Goleta City Grant and Community Development Block Grant programs, subject to any requested revisions by City Council; and

B. Initiate the Fiscal Year 2026-2027 Goleta City Grant program.

Goleta City Grant and Community Development Block Grant Guideline Updates and Cycle Initiation

MOTION: Councilmembers Kyriaco/Reyes-Martín to A. Approve guideline updates to the Goleta City Grant and Community Development Block Grant programs, subject to any requested revisions by City Council; and B. Initiate the Fiscal Year 2026-2027 Goleta City Grant program.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.12 Award of Professional Services Agreement to New Beginnings Counseling Center for Operation of a Safe Parking Program in the City of Goleta

Authorize the City Manager to execute a Professional Services Agreement with New Beginnings Counseling Center for the operation of a Safe Parking Program in various lots throughout the City of Goleta for people living in vehicles, including other related forms of assistance for a twenty-four (24) month term, for a total

not-to-exceed contract amount of \$60,000 (\$30,000 in Year 1, and \$30,000 in Year 2) with a term ending December 31, 2027.

Award of Professional Services Agreement to New Beginnings Counseling Center for Operation of a Safe Parking Program in the City of Goleta

MOTION: Councilmembers Kyriaco/Reyes-Martín to authorize the City Manager to execute a Professional Services Agreement with New Beginnings Counseling Center for the operation of a Safe Parking Program in various lots throughout the City of Goleta for people living in vehicles, including other related forms of assistance for a twenty-four (24) month term, for a total not-to-exceed contract amount of \$60,000 (\$30,000 in Year 1, and \$30,000 in Year 2) with a term ending December 31, 2027.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.13 Amendment No. 1 to Professional Design Services Agreement 2024-064 with KTU&A for Phase One of Stow Grove Park Renovations

Authorize the City Manager to execute Amendment No. 1 to Professional Design Services Agreement No. 2024-064, expanding the Phase One scope of services and increasing the contract budget by \$65,854, for a revised not-to-exceed total of \$582,574.

Amendment No. 1 to Professional Design Services Agreement 2024-064 with KTU&A for Phase One of Stow Grove Park Renovations

MOTION: Councilmembers Kyriaco/Reyes-Martín to authorize the City Manager to execute Amendment No. 1 to Professional Design Services Agreement No. 2024-064, expanding the Phase One scope of services and increasing the contract budget by \$65,854, for a revised not-to-exceed total of \$582,574.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

ITEMS A.7, A.9 AND A.14 WERE PULLED FROM THE CONSENT CALENDAR.

A.7 Letters of Support for the Protect Patriot Parents Act

Authorize the transmission of letters of support for H.R. 3529, the Protect Patriot Parents Act, from the City Council to the Honorable Salud Carbajal, U.S. House

of Representatives, the Honorable Jim Jordan, Chair of the U.S. House of Representatives Committee of the Judiciary, and the Honorable Jamie Raskin, Ranking Member of the U.S. House of Representatives Committee of the Judiciary.

Letters of Support for the Protect Patriot Parents Act

MOTION: Councilmembers Kyriaco/Reyes-Martín to authorize the transmission of letters of support for H.R. 3529, the Protect Patriot Parents Act, from the City Council to the Honorable Salud Carbajal, U.S. House of Representatives, the Honorable Jim Jordan, Chair of the U.S. House of Representatives Committee of the Judiciary, and the Honorable Jamie Raskin, Ranking Member of the U.S. House of Representatives Committee of the Judiciary.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.9 Increase the Construction Contingency amount for the 2025 Arterial Pavement Project

Authorize the Public Works Director to increase the Construction Contingency for the 2025 Arterial Pavement Project in the amount of \$400,000 for a not-to-exceed amount of \$1,827,333.

Increase the Construction Contingency amount for the 2025 Arterial Pavement Project

Staff Speakers:
Nina Buelna, Public Works Director

MOTION: Councilmembers Kyriaco/Reyes-Martín to authorize the Public Works Director to increase the Construction Contingency for the 2025 Arterial Pavement Project in the amount of \$400,000 for a not-to-exceed amount of \$1,827,333.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

A.14 Notice of Completion for the Jonny D. Wallis Neighborhood Park Splash Pad and Park Improvements Project

A. Adopt Resolution No. 25- U, entitled "A Resolution of the City Council of the City of Goleta, California, Authorizing the Filing of a Notice of Completion for the Jonny D. Wallis Neighborhood Park Splash Pad and Park Improvements Project (CIP No. 9111)"; and

B. Direct the City Clerk to file a Notice of Completion with the County Recorder's Office for the Project.

Notice of Completion for the Jonny D. Wallis Neighborhood Park Splash Pad and Park Improvements Project

MOTION: Councilmembers Kyriaco/Reyes-Martín to A. Adopt Resolution No. 25-53 entitled "A Resolution of the City Council of the City of Goleta, California, Authorizing the Filing of a Notice of Completion for the Jonny D. Wallis Neighborhood Park Splash Pad and Park Improvements Project (CIP No. 9111)"; and B. Direct the City Clerk to file a Notice of Completion with the County Recorder's Office for the Project.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

B. PUBLIC HEARING

B.1 Consideration of Urgency and Non-Urgency Ordinances Amending Section 17.41.030 of the Goleta Municipal Code Regarding Accessory Dwelling Units and Junior Accessory Dwelling Units to Comply with Recent Changes in State Law and Finding the Actions to Be Statutorily Exempt from the California Environmental Quality Act Under Section 21080.17 of the Public Resources Code

A. Adopt on a four-fifths vote Urgency Ordinance No. 25- U, entitled, "An Urgency Ordinance of the City Council of the City of Goleta, California, Amending Section 17.41.030 of the Goleta Municipal Code Relating to Accessory Dwelling Units and Junior Accessory Dwelling Units and Finding the Action to be Statutorily Exempt from the California Environmental Quality Act Under Public Resources Code Section 21080.17 (Case No. 25-0005-ORD)."

B. Introduce and conduct first reading (by title only) and waive further reading of Ordinance No. 26- , entitled "An Ordinance of the City Council of the City of Goleta, California, Amending Section 17.41.030 of the Goleta Municipal Code Relating to Accessory Dwelling Units and Junior Accessory Dwelling Units and Finding the Action to be Statutorily Exempt from the California Environmental Quality Act Under Public Resources Code Section 21080.17 (Case No. 25-0005-ORD)."

Consideration of Urgency and Non-Urgency Ordinances Amending Section 17.41.030 of the Goleta Municipal Code Regarding Accessory Dwelling Units and Junior Accessory Dwelling Units

OPENED THE PUBLIC HEARING AT 5:58 P.M.

Staff Speakers:

Andy Newkirk, Supervising Planner, provided a presentation titled "Consideration of Urgency and Non-Urgency Ordinances Amending Section 17.41.030 of the Goleta Municipal Code Regarding Accessory Dwelling Units and Junior Accessory Dwelling Units to Comply with Recent Changes in State Law and Finding the Actions to Be Statutorily Exempt from the California Environmental Quality Act Under Section 21080.17 of the Public Resources Code," dated December 16, 2025 (presentation on file).

Cam Audras, Assistant Planner

Public Speakers:

None

CLOSED THE PUBLIC HEARING AT 6:22 P.M.

MOTION: Councilmembers Smith/Reyes-Martín to A. Adopt on a four-fifths vote Urgency Ordinance No. 25-13U, entitled, "An Urgency Ordinance of the City Council of the City of Goleta, California, Amending Section 17.41.030 of the Goleta Municipal Code Relating to Accessory Dwelling Units and Junior Accessory Dwelling Units and Finding the Action to be Statutorily Exempt from the California Environmental Quality Act Under Public Resources Code Section 21080.17 (Case No. 25-0005-ORD)." B. Introduce and conduct first reading (by title only) and waive further reading of Ordinance No. 26-____, entitled "An Ordinance of the City Council of the City of Goleta, California, Amending Section 17.41.030 of the Goleta Municipal Code Relating to Accessory Dwelling Units and Junior Accessory Dwelling Units and Finding the Action to be Statutorily Exempt from the California Environmental Quality Act Under Public Resources Code Section 21080.17 (Case No. 25-0005-ORD)."

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

C. DISCUSSION/ACTION ITEM

C.1 Report on University Mobilehome Park Activities and Consideration of City Council Options Regarding Such Actions

Receive a report on University Mobilehome Park and provide direction to staff on future action items.

Report on University Mobilehome Park Activities and Consideration of City Council Options Regarding Such Actions

Staff Speakers:

Peter Imhof, Planning and Environmental Review Director

Lucy Graham, Senior Housing Analyst

Public Speakers:

Fred Sleiman, President of University Mobile Home Park, representing the residents, noted the main concern is to maintain the mobile home park as a senior citizen occupant park. Mr. Sleiman provided a petition.

Amette St. Onge, resident of University Mobile Home Park, stated support for action 2 and urged the City Council to vote for action 3.

Lawrence Boehm urged the City Council to prevent the changes that are being proposed.

Phebe Mansur questioned whether residents can continue negotiating with Harmony during the 6-month time period.

MOTION: Councilmembers Kyriaco/Reyes-Martín to recommend that City Council receive the report and provide direction to staff to proceed with coming back to the next regular City Council meeting with an urgency ordinance to create a 55 and over senior housing overlay, and come back with additional options for future long term improvements to the City of Goleta Mobile Home Park Ordinance and separate the senior housing ordinance and the urgency ordinance, focusing first on the urgency ordinance.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: Mayor Pro Tempore Kasdin.

RECESS 7:35 P.M. - 7:40 P.M.

C.2 Resolution Opposing New Offshore Oil Leases in Federal Waters

Adopt Resolution No. 25- entitled, "A Resolution of the City Council of the City of Goleta, California, Opposing New Offshore Oil Leases in Federal Waters."

Public Comment Received

Resolution Opposing New Offshore Oil Leases in Federal Waters

Staff Speakers:

Shannon Kirn, Assistant to the City Manager

Public Speakers:

Michael Johnson spoke in support of staff recommendation.

MOTION: Councilmembers Reyes-Martín/Kyriaco to adopt Resolution No. 25-54 entitled, "A Resolution of the City Council of the City of Goleta, California, Opposing New Offshore Oil Leases in Federal Waters."

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martín, Kyriaco, and Smith. Noes: None.

C.3 Fiscal Year 2025/26 First Quarter Financial Review and Approving Side Letter Agreements with SEIU Local 620 and Salary Schedule Amendments

A. Approve a fee waiver and refund request from Girsh Park in the amount of \$7,342.47 for permitting fees associated with its soccer field lighting project, based on the City Council's determination that the project provides a community benefit and that the refund serves a legitimate public purpose and does not constitute a gift of public funds; and

B. Adopt Resolution No. 25- entitled, "A Resolution of the City Council of the City of Goleta, California, Amending the City of Goleta Operating and CIP Budget for Fiscal Year 2025/26, Amending the City of Goleta Schedule of Authorized Positions for Fiscal Year 2025/26, and Amending the City of Goleta Salary Schedule and Classification Plan for Fiscal Year 2025/26 (Effective December 27, 2025)."; and

CONTINGENT UPON DECEMBER 16, 2025, CLOSED SESSION:

C. Receive an oral report, read by the City Clerk or staff, summarizing the recommendation for final action on the salaries, salary schedules, or compensation paid to City executive employees, as follows:

1. For all executive management employees except the City Manager: Adoption of amended salary schedules that: (a) establishes a fixed percentage salary increase to be determined at the December 16, 2025, public meeting and effective January 10, 2026 (replacing the prior contingent CPI formula that provided a base 3.0% plus an additional amount of up to 1.0% based on the year-over-year October Consumer Price Index for All Urban Consumers (CPI-U) for the Los Angeles-Long Beach-Anaheim region); and (b) amends the formula for the January 2027 increase to utilize the September CPI-U instead of October, and establishes a fallback method in the event the September CPI-U is not published, consistent with the negotiated side letter with SEIU; and

D. Adopt Resolution No. 25- entitled, "A Resolution of the City Council of the City of Goleta, California, Approving Side Letter Agreements with SEIU Local 620, Amending the City of Goleta Salary Schedule and Classification Plan for Fiscal Year 2025/26 (Effective January 10, 2026), and Approving Certain Future Salary Increases."

C.3 - Fiscal Year 2025/26 First Quarter Financial Review and Approving Side Letter Agreements with SEIU Local 620 and Salary Schedule Amendments

Staff provided on the dais and available to the public; an updated Salary Schedule. The changes replace Attachment 6 and related Exhibits. David J. Cutaia, Senior Deputy City Clerk read the subject and Recommendation into the record.

Staff Speakers:

Luke Rioux, Finance Director, provided a presentation titled "Fiscal Year 2025/26 First Quarter Financial Review and Approving Side Letter Agreements with SEIU Local 620 and Salary Schedule Amendments," dated December 16, 2025 (presentation on file).

Public Speakers:

None

MOTION: Councilmembers Smith/Reyes-Martín to A. Approve a fee waiver and refund request from Girsh Park in the amount of \$7,342.47 for permitting fees associated with its soccer field lighting project, based on the City Council's determination that the project provides a community benefit and that the refund serves a legitimate public purpose and does not constitute a gift of public funds; and B. Adopt Resolution No. 25-55 entitled, "A Resolution of the City Council of the City of Goleta, California, Amending the City of Goleta Operating and CIP Budget for Fiscal Year 2025/26,

Amending the City of Goleta Schedule of Authorized Positions for Fiscal Year 2025/26, and Amending the City of Goleta Salary Schedule and Classification Plan for Fiscal Year 2025/26 (Effective December 27, 2025)."; and C. Receive an oral report, read by the City Clerk or staff, summarizing the recommendation for final action on the salaries, salary schedules, or compensation paid to City executive employees, as follows:

1. For all executive management employees except the City Manager: Adoption of amended salary schedules that (a) establish a fixed 3.7% percentage salary increase effective January 10, 2026 (replacing the prior contingent CPI formula that provided a base 3.0% plus an additional amount of up to 1.0% based on the year-over-year October Consumer Price Index for All Urban Consumers (CPI-U) for the Los Angeles–Long Beach–Anaheim region); and (b) amend the formula for the January 2027 increase to utilize the September CPI-U instead of October, and establish a fallback method in the event the September CPI-U is not published, consistent with the negotiated side letter with SEIU, and
- D. Adopt Resolution No. 25-56 entitled, "A Resolution of the City Council of the City of Goleta, California, Approving Side Letter Agreements with SEIU Local 620, Amending the City of Goleta Salary Schedule and Classification Plan for Fiscal Year 2025/26 (Effective January 10, 2026), and Approving Certain Future Salary Increases."

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes-Martin, Kyriaco, and Smith. Noes: None.

D. COUNCIL REORGANIZATION

D.1 Selection of Mayor Pro Tempore

Select a Mayor Pro Tempore from among the members of the City Council.

Selection of Mayor Pro Tempore

Staff Speakers:

David J. Cutaia, Senior Deputy City Clerk

Public Speakers:

None

MOTION: Councilmember Reyes- Martín nominated Councilmember Smith to be Mayor Pro Tempore.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Kasdin, Councilmembers Reyes- Martín, Kyriaco, and Smith. Noes: None.

E. COUNCIL COMMENTS/ STANDING COMMITTEE REPORTS

Councilmember Reyes-Martín reported that her service on the Central Coast Community Energy (3CE) Board has concluded and that the City of Goleta's seat will now be filled by the City of Carpinteria and noted that the California Public Utilities Commission held a meeting this week and that 3CE requested public comment from policy board members regarding a proposed regulatory fee change that could increase costs for Goleta constituents. She submitted a public comment letter in response and clarified that she was speaking on her own behalf. Councilmember Reyes-Martín wished her son a happy birthday and acknowledged the recent passing of longtime Encina Royale resident Betty Kelly.

Mayor Pro Tempore Smith thanked the Council for the nomination as Mayor Pro Tempore. Mayor Pro Tempore Smith reported attending a ribbon-cutting ceremony with the City Manager for the Santa Barbara Regional Fire Communications Center and the expanded Emergency Operations Center. Mayor Pro Tempore Smith also reported attending the Finance and Audit Standing Committee meeting, noting that the items discussed were addressed earlier in the meeting.

F. CITY ATTORNEY REPORT

None

ADJOURNED AT 8:35 P.M.

GOLETA CITY COUNCIL

ATTEST:

PAULA PEROTTE,
MAYOR

DEBORAH S. LOPEZ
CITY CLERK



**SPECIAL
CITY COUNCIL
MEETING MINUTES
Monday, January 12, 2026**

4:30 PM
City Hall, Council Chambers
130 Cremona Drive
Goleta, California

Members of the City Council

Mayor Paula Perotte
Mayor Pro Tempore Jennifer Smith, District 3
Councilmember Luz Reyes-Martín, District 1
Councilmember James Kyriaco, District 2
Councilmember Stuart Kasdin, District 4

Robert Nisbet, City Manager
Deborah S. Lopez, City Clerk
Isaac Rosen, City Attorney

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Mayor Perotte called the meeting to order at 4:30 P.M., followed by the Pledge of Allegiance.

ROLL CALL OF CITY COUNCIL

PRESENT: Mayor Perotte, Mayor Pro Tempore Smith, Councilmembers Reyes-Martín, Kasdin, Kyriaco
ABSENT: None

INTRODUCTION OF SPANISH INTERPRETERS/INTRODUCCIÓN DE INTÉRPRETES DE ESPAÑOL

Mayor Perotte introduced the Spanish interpreters for the meeting.

PUBLIC FORUM

None

AMENDMENTS OR ADJUSTMENTS TO AGENDA

None

A. CONSENT CALENDAR

A.1 Letter of Credit for San Jose Creek Multipurpose Path Project

A. Authorize the City Manager to execute an Irrevocable Standby Letter of Credit, Reimbursement Agreement, Pledge Agreement, and related documents, with approval as to form by the City Attorney, in an amount not to exceed \$1,000,000 to act as security for the City's mitigation required by the California Department of Fish and Wildlife permit for the San Jose Creek Multipurpose Path Project,

B. Authorize the City Manager to make any mitigation fee payment conditioned by the California Department of Fish and Wildlife permit so long as the amount of the payment can be absorbed by the project budget and execute all documents necessary to effectuate payment with approval as to form by the City Attorney, and

C. Authorize the City Manager to execute a substitute form of security for the Letter of Credit as approved to form by the City Attorney.

Letter of Credit for San Jose Creek Multipurpose Path Project

MOTION: Councilmembers Kyriaco/Reyes- Martín to A. Authorize the City Manager to execute an Irrevocable Standby Letter of Credit, Reimbursement Agreement, Pledge Agreement, and related documents, with approval as to form by the City Attorney, in an amount not to exceed \$1,000,000 to act as security for the City's mitigation required by the California Department of Fish and Wildlife permit for the San Jose Creek Multipurpose Path Project, B. Authorize the City Manager to make any mitigation fee payment conditioned by the California Department of Fish and Wildlife permit so long as the amount of the payment can be absorbed by the project budget and execute all documents necessary to effectuate payment with approval as to form by the City Attorney, and C. Authorize the City Manager to execute a substitute form of security for the Letter of Credit as approved to form by the City Attorney.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Smith, Councilmembers Reyes- Martín, Kasdin, Kyriaco. Noes: None.

B. DISCUSSION/ACTION ITEM

B.1 FIFA World Cup 2026? Team Base Camp Host City Agreement

A. Authorize the City Manager to execute the attached Team Base Camp Host City Agreement in substantially final form and as included as Attachment 1, subject to any final negotiation considered in consultation with the City Attorney, between the City and a Participating Member Association Team that has been qualified to participate in the FIFA World Cup 2026™ Competition; and

B. Authorize the City Manager to expend an amount not to exceed \$150,000 for public safety, community engagement, and other appropriate uses related to the Team Base Camp Host City Agreement; and appropriate \$100,000 from the General Fund Unassigned Fund Balance to the City Manager's Department to supplement existing budgeted funds as described in the Fiscal Impact section; and

C. Find that the appropriation in Recommendation B, and any future allocation, to support any City obligations under the Team Base Camp Host City Agreement, is in the best interest of the City, serves a strong public purpose and is not a gift of public funds. Specifically, any allocation of City funding in support of the Team Base Camp Host City Agreement will bolster the City's local economy and local businesses, among other Goleta Strategic Plan goals.

[FIFA World Cup 2026 Team Base Camp Host City Agreement](#)

Staff Speakers:

Robert Nisbet, City Manager

Jaime Valdez, Assistant City Manager

Public Speakers:

Kathy Janega-Dykes, President and CEO of Visit Santa Barbara

Vanessa Bechtel, Chief Strategy Officer, Visit Santa Barbara

Johnny Whelan, UCSB Athletics on Behalf of Kelly Barsky

Marcos Martinez spoke in support of staff recommendation.

MOTION: Mayor Pro Tempore Smith/Councilmember Reyes-Martín to A. Authorize the City Manager to execute the attached Team Base Camp Host City Agreement in substantially final form and as included as Attachment 1, subject to any final negotiation considered in consultation with the City Attorney, between the City and a Participating Member Association Team that has been qualified to participate in the FIFA World Cup 2026™ Competition; and B. Authorize the City Manager to expend an

amount not to exceed \$100,000 for public safety, community engagement, and other appropriate uses related to the Team Base Camp Host City Agreement; and appropriate \$50,000 from the General Fund Unassigned Fund Balance to the City Manager's Department to supplement existing budgeted funds as described in the Fiscal Impact section; and C. Find that the appropriation in Recommendation B, and any future allocation, to support any City obligations under the Team Base Camp Host City Agreement, is in the best interest of the City, serves a strong public purpose and is not a gift of public funds. Specifically, any allocation of City funding in support of the Team Base Camp Host City Agreement will bolster the City's local economy and local businesses, among other Goleta Strategic Plan goals, as amended.

VOTE: Motion approved by the following roll call vote: Ayes: Mayor Perotte, Mayor Pro Tempore Smith, Councilmembers Reyes-Martín, Kasdin, Kyriaco. Noes: None.

ADJOURNED AT 5:40 P.M.

GOLETA CITY COUNCIL

ATTEST:

PAULA PEROTTE,
MAYOR

DEBORAH S. LOPEZ
CITY CLERK