



TO: Mayor and Councilmembers

**FROM:** Michelle Greene, City Manager

SUBJECT: Consent to Assignment of Agreement for Interim City Attorney Legal

Services with Jenkins & Hogin LLP

#### **RECOMMENDATION:**

Approve Amendment No. 1 to Legal Services Agreement No.2017-034 between the City of Goleta and Jenkins & Hogin LLP to consent to an assignment of the Agreement to Best, Best, & Krieger LLP. (Attachment 2)

#### **BACKGROUND:**

In April 2017, the City Council approved Agreement No.2017-034 with Jenkins & Hogin, LLP to provide legal services and perform the functions of Interim City Attorney (Attachment 1). Michael Jenkins of the firm has since served as Interim City Attorney for the City. The agreement provides that the City must consent to any assignment of the agreement. Jenkins & Hogin, LLP has requested the City consent to an assignment to Best, Best, & Krieger LLP. The request is made because the two firms are merging. The merger would not result in any changes to the City in that the terms of the City's legal services agreement would be exactly the same and all the lawyers currently working with the City are part of the merger and will continue to serve the City in the same capacities as at present.

#### **DISCUSSION:**

Approval of the attached amendment will allow the continuation of the current arrangement for Interim City Attorney services without any substantive changes in the terms of service.

#### **FISCAL IMPACTS:**

There are no fiscal impacts associated with the recommended action, as all of the terms and conditions of the existing legal services agreement will remain the same.

Meeting Date: March 6, 2017

#### **ALTERNATIVES:**

The City Council can elect not to enter into the Amendment.

**Reviewed By:** 

Approved By:

Carmen Nichols
Deputy City Manager

Michelle Greene City Manager

#### **ATTACHMENTS:**

- 1. Agreement No.2017-034 with Jenkins & Hogin, LLP to Provide Legal Services
- 2. Amendment No. 2017-034.1 to Legal Services Agreement
- 3. Letter from Michael Jenkins requesting Assignment

## Attachment 1

Agreement No.2017-034 with Jenkins & Hogin, LLP to Provide Legal Services

Agraement No. 2017-03 W City of Goleta, California

# AGREEMENT FOR LEGAL SERVICES FOR THE CITY OF GOLETA (Interim City Attorney)

This Agreement is made and entered into this 4th day of April, 2017, by and between the law firm of Jenkins & Hogin, LLP (hereinafter "J&H"), and the City of Goleta, a California municipal corporation (hereinafter "the City").

#### RECITALS:

- A. The City currently has a vacancy in the position of City Attorney. The City has immediate need to appoint someone to perform the functions of the City Attorney as defined by Chapter 2.06 of the Goleta Municipal Code until the Council selects and appoints a permanent City Attorney. The Interim City Attorney would assume all of the responsibilities of the City Attorney until further action of the City Council.
- B. The City desires to retain J&H to discharge the duties of the office of City Attorney on an interim basis and to provide other legal services as required.
- C. The attorneys of J&H are duly licensed under the laws of the State of California and are fully qualified to discharge the duties of Interim City Attorney and to provide the legal services contemplated by this Agreement.

NOW, THEREFORE, the parties hereto agree as follows:

## 1. Scope of Services.

J&H shall discharge the duties of the office of City Attorney of the City on an interim basis and shall use its best efforts to provide legal services in a competent and professional manner. J&H shall provide all services to the City of the kind and nature typically provided by an in-house City Attorney's office, including litigation services, unless specifically exempted by this Agreement or otherwise determined by the City Council. The legal services to be provided by J&H shall consist of those set forth in Exhibit "A" attached hereto and shall be billed at the rates set forth therein or as otherwise agreed by the parties. Except where conflict of interest rules require otherwise, J&H shall supervise the activities of all other counsel retained by or for the City and shall review their invoices prior to payment.

## 2. Designation of Interim City Attorney.

Michael Jenkins is designated as Interim City Attorney for the City. The parties understand and agree that J&H may, from time to time, use other attorneys within J&H to assist Mr. Jenkins in the performance of this Agreement. The designation set forth in this

paragraph may be changed by mutual agreement without a formal amendment to this Agreement.

#### 3. <u>Billing Procedures and Monthly Statements.</u>

- 3.1 Payment for all services set forth in Exhibit A shall be made on or before the last day of each month for services rendered during the preceding month. J&H shall submit to the City, within 10 days after the end of each calendar month, a general statement of professional services provided.
- 3.2 J&H will not bill the City for routine copying, telephone, mileage, facsimile or word processing or electronic research within J&H's current Westlaw Plan, which shall include California statutes and case and Ninth Circuit cases. J&H will bill the City, without any mark-up, actual expenses for out-of-contract electronic legal research, parking, filing fees, transcripts, delivery charges, extraordinary copying (over 50 pages) and similar out-of-pocket expenses. These items will be separately designated on J&H's monthly statements as "disbursements" and will be billed in addition to the fees for professional services.
- 3.3 Time will be charged by J&H in increments of  $1/10^{th}$  of an hour (*i.e.* six-minute units).

## 4. <u>Term of the Agreement</u>.

This Agreement shall commence as of April 4, 2017 and shall be and remain in full force and effect until terminated in accordance with the provisions of Section 6 hereof.

## 5. Resolution of Fee Disputes.

The City is entitled to require that any fee dispute be resolved by binding arbitration pursuant to the arbitration rules of the Santa Barbara County Bar Association for legal fee disputes. In the event that City chooses not to utilize the Santa Barbara County Bar Association's arbitration procedures, City agrees that all disputes regarding the professional services rendered or fees charged by J&H shall be submitted to binding arbitration in Santa Barbara County to be conducted by the American Arbitration Association in accordance with its commercial arbitration rules.

## 6. <u>Termination of the Agreement</u>.

The City may terminate this Agreement, with or without cause, upon written notice to J&H. J&H may terminate, with or without cause, on sixty days written notice to the City. In either event, the City agrees to secure new counsel as quickly as

possible and to cooperate fully in the substitution of the new counsel as counsel of record. J&H agrees to cooperate fully in any such transition, including the transfer of files. Notwithstanding the termination of J&H's services, City will remain obligated to pay to J&H all fees and costs properly incurred prior to termination.

#### 7. Conflict of Interest.

J&H represents that it presently has no interest and shall not acquire any interest, direct or indirect, in any legal representation which is in conflict with the legal services to be provided the City under this Agreement.

J&H represents that no City employee or official other than the members of J&H has a material financial interest in J&H. During the term of this Agreement and/or as a result of being awarded this contract, J&H shall not offer, encourage or accept any financial interest in J&H's business from any City employee or official.

#### 8. Files.

All legal files of J&H pertaining to the City shall be and remain the property of City. J&H shall control the physical location of such legal files in a secure and accessible location during the term of this Agreement and be entitled to retain copies of such files, at J&H's expense, upon termination of this Agreement.

## 9. <u>Modifications to the Agreement</u>.

Unless otherwise provided for in this Agreement, modifications relating to the nature, extent or duration of J&H's professional services to be rendered hereunder shall require the written approval of the parties. Any such written approval shall be deemed to be a supplement to this Agreement and shall specify any changes in the Scope of Services and the agreed-upon billing rate to be charged by J&H and paid by the City.

#### 10. Nondiscrimination.

In the performance of this Agreement, J&H shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, sexual orientation or medical condition. J&H shall take affirmative action to insure that applicants are employed, and that employees are treated during their employment, without regard to their race, religion, color, sex, national origin, sexual orientation or medical condition. Such actions shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation, and selection for training.

### 11. Assignment and Delegation.

This Agreement contemplates the personal professional services of J&H and it shall not be assigned or delegated without the prior written consent of the City. J&H shall supervise delegated work, except where precluded from doing so by virtue of a conflict of interest and where otherwise agreed to by the parties hereto.

#### 12. Insurance.

- 12.1 J&H shall obtain and maintain in full force and effect a professional liability insurance policy which provides coverage in an amount not less than \$2,000,000 per occurrence and \$4,000,000 aggregate. Said insurance policy shall provide coverage to the City for any damages or losses suffered by the City as a result of any error or omission or neglect by J&H which arises out of the professional services required by this Agreement. Such insurance may be subject to a self-insured retention or deductible to be borne entirely by J&H.
- 12.2 J&H shall, if and as prescribed by law, obtain and maintain Workers' Compensation insurance in accordance with Section 3700 of the California Labor Code.
- 12.3 J&H agrees to notify City in the event the limits of its insurance should fall below the coverage stated in this paragraph or if the insurance policies noted here are allowed to lapse and substitute insurance is not obtained.

#### 13. Indemnification.

- 13.1 J&H agrees to indemnify, hold harmless and defend City and City Council, its officers, employees, agents and volunteers, from any and all liability or financial loss including legal expenses and costs of expert witnesses and consultants resulting from any suits, claims, losses or actions brought by any person or persons, by reasons of injury and arising directly or indirectly from the negligent or wrongful activities and operations of J&H, including its officers, agents, employees, or subcontractors in the performance of this Agreement.
- 13.2 Notwithstanding the provisions of paragraph 13.1, City acknowledges its statutory obligation under California Government Code section 825 *et seq.* to defend and indemnify the Interim City Attorney and his assistants and deputies from and against all and any claims, actions and liabilities arising from work performed within the scope of their duties under this Agreement.
- 13.3 The provisions of this Paragraph 13 shall survive the termination of this Agreement.

#### 14. Legal construction.

- 14.1 This Agreement is made and entered into in the State of California and shall in all respects be interpreted, enforced and governed under the laws of the State of California.
- 14.2 This Agreement shall be construed without regard to the identity of the persons who drafted its various provisions. Each and every provision of this Agreement shall be construed as though each of the parties participated equally in the drafting of same, and any rule of construction that a document is to be construed against the drafting party shall not be applicable to this Agreement.
- 14.3 The article and section, captions and headings herein have been inserted for convenience only, and shall not be considered or referred to in resolving questions of interpretation or construction.
- 14.4 Whenever in this Agreement the context may so require, the masculine gender shall be deemed to refer to and include the feminine and neuter, and the singular shall refer to and include the plural.
- 14.5 J&H shall for all purposes be an independent contractor to the City.

#### 15. Notices.

Any notice required to be given hereunder shall be deemed to have been given by depositing said notice in the United States mail, postage prepaid, and addressed as follows:

TO CITY:

Michelle Greene City Manager City of Goleta 130 Cremona Drive Goleta, CA 93117

TO FIRM:

Michael Jenkins
Jenkins & Hogin, LLP
1230 Rosecrans Avenue Suite 110
Manhattan Beach, CA 90266
TEL (310) 643-8448
FAX (310) 643-8441

#### 16. Warranty of Authorized Signatures.

Each of the signatories hereto warrants and represents that he or she is competent and authorized to enter into this Agreement on behalf of the party for whom he or she purports to sign.

#### 17. Use of the Term "City"

Reference to "City" in this Agreement includes the City Manager and any authorized representative acting on behalf of the City.

#### 18. Entire Agreement.

This Agreement, together with any written modification pursuant to Paragraph 9 above, shall constitute the full and complete agreement and understanding of the parties and shall be deemed to supersede all other written or oral statements of either party relating to the subject matter hereof.

IN WITNESS WHEREOF, the duly authorized representatives of the parties have caused this Agreement to be executed as of the dates indicated below.

Dated: April 4, 2017

CITY OF GOLETA

Paula Perotte, Mayor

ATTEST:

Deborah Lopez CIT

(Seal)

Dated: April 4, 2017

JENKINS & HOGIN, LLP

A Limited Liability Partnership

By

CHRISTI HOGIN

Attachments: Exhibit A Scope of services and applicable bill rates Exhibit B Oath of Office

#### EXHIBIT "A"

#### SCOPE OF SERVICES AND APPLICABLE BILLING RATES

#### I. GENERAL LEGAL SERVICES (Flat Fee)

- A. The general legal services to be provided by J&H to the City shall include the following:
  - 1. Provide routine legal assistance, advice and consultation to the City Council and to City staff relating to land use, CEQA, general municipal law issues, general and routine public employee relations issues, interpretation of the Municipal Code, potential tort liability, risk management, and other routine legal issues
  - 2. Prepare and review legal opinions, ordinances, resolutions, agreements and related documents
  - 3. Prepare for and attend all regular meetings of the City Council
  - 4. Telephone consultations with Councilmembers and staff
  - 5. Assumption of all pending assignments within J&H's competence unless otherwise determined in consultation with the City Manager; coordination with and supervision of outside counsel, including taking whatever steps needed to assure valid contracts are in effect
  - 6. Advice relating to implementation of the City's NPDES/stormwater permit
- B. The general legal services specified in paragraph A above and all other transactional services shall be provided at the flat fee of \$12,000 per month. The presumption is that General Services will fluctuate between 60 and 75 hours per month. If this estimate is significantly lower or higher after three months, the parties agree to reevaluate.

#### II. <u>LITIGATION SERVICES</u>

The litigation services performed under this Agreement shall be provided at the hourly rate of \$325 per hour for lawyers with more than 15 years of experience, \$275 per hour for lawyers with 10 to 15 years of experience and \$225 for lawyers with less than 10 years of experience.

J&H shall not be responsible for any pending litigation matters handled by attorneys previously or otherwise employed by the City unless the file has been transferred to J&H and a valid substitution of attorney has been filed with the applicable court.

#### III. SPECIALIZED OR ADDITIONAL LEGAL SERVICES

A. The specialized or additional legal services (excluding litigation services) to be provided by the J&H to the City may include the following:

- 1. Environmental Legal Services, including review draft environmental impact reports and related environmental documents;
- 2. Franchise, development agreement, lease, and settlement agreement negotiations and drafting of agreements;
- 3. Prepare for and attend any special or adjourned meetings of the City Council and meetings of Planning Commission or other committees or commissions;
- 4. Office conferences and criminal prosecution services to secure code compliance;
- 5. Other matters which are deemed by the parties to constitute specialized or additional legal services;
- B. Specialized or additional legal services of the nature specified above in paragraphs 1 through 6 shall be billed at the hourly rate of \$195 per hour

#### Exhibit "B"

### OATH OF OFFICE California Constitution Article 20, Section 3

I, Michael Jenkins, do solemnly swear that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Michael Jenkins
Interim City Attorney
City of Goleta
Effective date: April 4, 2017

## Attachment 2

Amendment No. 2017-034.1 to Legal Services Agreements

## AMENDMENT NO. 1 TO LEGAL SERVICES AGREEMENT BETWEEN CITY OF GOLETA AND JENKINS & HOGIN LLP ASSIGNMENT OF AGREEMENT FOR SERVICES

This constitutes written consent to an assignment to Best, Best, & Krieger LLP of the Agreement for Services between City of Goleta ("City") and Jenkins & Hogin, LLP ("Contractor") dated April 4, 2017 (the "Agreement"). The consent is valid beginning April 1, 2018.

#### RECITALS

- A. The City entered into an Agreement with Contractor to provide legal services and perform the functions of Interim City Attorney.
- B. Contractor desires to assign or transfer interest in the Agreement to Best, Best, & Krieger LLP ("Assignee").
- C. Pursuant to Section 11 of the Agreement, Jenkins & Hogin, LLP requested permission to assign the Agreement to Assignee. The attorneys of Jenkins & Hogin LLP, including City Attorney Michael Jenkins, desire to merge law practices with Assignee and continue to practice under the auspices of Assignee. Assignee warrants that it possesses the skill and training to fully undertake the obligations of the Contractor under the Agreement and agree to all its terms. Moreover, the assignment will not change any of the personnel, fees, or other terms of the Agreement.

**NOW THEREFORE,** in consideration of their mutual promises, obligations, and covenants hereinafter contained, the parties agree as follows:

- 1. <u>Consent.</u> The City herby consents to the assignment as requested effective April 1, 2018. If Contractor submits a fully executed assignment of the Agreement, Contractor will be excused from further obligations under the Agreement and Assignee will thereby assume all Contractor's obligations under the Agreement.
- 2. <u>Client Files</u>. The City hereby authorizes Firm to release hardcopy and electronic versions of any and all client papers and property including, without limitation, correspondence, e-mail, pleadings and other court filings, memoranda, legal research, draft documents, deposition transcripts, exhibits, physical evidence, expert reports, billing records, and other items contained in Firm's files related to the City to Assignee or to any representative or attorney from that firm. This authorization specifically extends to materials covered by the attorney client privilege and attorney work product doctrine, as well confidential and privileged materials related to personnel matters.
- 3. <u>Limited Amendment.</u> All terms and conditions of the Agreement remain in full force and effect.

CITY OF GOLETA	CONTRACTOR
PAULA PEROTTE MAYOR	By: MICHAEL JENKINS, PARTNER: JENKINS & HOGIN, LLP
ATTEST	
DEBORAH LOPEZ CITY CLERK	

## Attachment 3

Letter from Michael Jenkins requesting Assignment

## JENKINS & HOGIN, LLP

A LAW PARTNERSHIP

MICHAEL JENKINS CHRISTI HOGIN JOHN C. COTTI GREGG KETTLES LAUREN LANGER TREVOR RUSIN PATRICK DONEGAN JANE F. ABZUG

MANHATTAN TOWERS
1230 ROSECRANS AVENUE, SUITE 110
MANHATTAN BEACH, CALIFORNIA 90266
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WWW.LOCALGOVLAW.COM

WRITER'S EMAIL ADDRESS: MJENKINS@LOCALGOVLAW.COM

March 1, 2018

Mayor Perotte and Honorable Councilmembers City of Goleta 130 Cremona Drive, Ste. B Goleta, CA 93117

Reference: Request for Assignment of Legal Services Agreement

Dear Mayor Perotte and Councilmembers:

I write to request the City's consent to assign my firm's contract with the City to Best, Best & Krieger LLP. This request is made pursuant to Section 11 of the Agreement.

I have enjoyed serving as your Interim City Attorney since April, 2017, working with you and the excellent City staff, getting to know the community and making real progress on numerous issues facing the City. It would be my privilege to continue serving the City.

For the past eighteen years, the lawyers at Jenkins & Hogin have enjoyed practicing municipal law as a small group, but we see advantages for our clients in joining forces with a larger public agency law firm at this time. The merger will relieve me and Christi of the day-to-day responsibility of running the business end of the practice, which will free us up to spend our work time just practicing law.

Prior to the commencement of my tenure with the City as Interim City Attorney, Best, Best, & Krieger LLP served and continues to serve as the City's redevelopment counsel. Hence, the City has an existing relationship with the firm, which has the most extensive public agency practice of any law firm in California. BB&K has expertise in a full panoply of relevant areas, including, to name a few, drone regulations and new technologies (like driverless cars and broadband infrastructure projects), water law,

## JENKINS & HOGIN, LLP

March 1, 2018 Page 2

litigation, personnel and employment, real estate, and public finance. BB&K also have advocates for clients in Sacramento and Washington DC.

The attorneys of Jenkins & Hogin LLP desire to merge law practices with BB&K, which would allow us to continue to practice law in the same manner that we are now but under the auspices of BB&K and with those additional resources. BB&K is a highly valued part of the California city attorney community. Like us, their lawyers are active in the League of California cities and champion local government. Lawyers at BB&K possess the skill and training to assist us in serving Goleta. However, consent to the assignment will not change any of the personnel, fees, or other terms of the City's current Agreement. I will continue to serve as City Attorney, assisted by Christi, Lauren and Pat and others from our firm with whom staff has built trusting professional relationships. We will continue to work from our existing offices.

I take my commitment to the City seriously and make this request with confidence that we will be able to continue delivering excellent service to the City without additional cost.

Very truly yours,

Michael Jenkins, Partner Jenkins & Hogin, LLP