Consideration of the Management and Operations of the Buellton and Solvang Libraries

City of Goleta
Regular City Council Meeting (Evening)
December 18, 2018



Recap of Special City Council Meeting on November 14, 2018

- Management fee model approved
 - Model 1, time and materials survey approach that accounts for staff time directly involved with providing support to the branches
- Consistent with other user fees established by City
- Ensures full cost recovery
- Amount was approximately \$50,094 for each branch (translated to 21.99% fee for Buellton and 17.97% for Solvang)
- Timeline of actions presented if all cities pursue transition to Goleta management starting July 1, 2019

Revisions to Management Fee (Summary)

- Adjustments would result in:
 - New fee amount of \$35,381.55 for each branch
 - Translated into an administrative fee rate, 14.62% for Buellton and 12.25% for Solvang
 - <u>Decrease</u> of \$519 to <u>Buellton Library</u>'s overall <u>budget expenditures</u>
 - Increase of \$18,768 to Solvang Library overall budget expenditures
- Revisions made to:
 - Courier services
 - Mileage costs
 - Categorization of IT services
 - Staffing at Solvang Library
 - Library staff time selecting circulating materials

Revisions to Management Fee (Detail)

▶ Buellton and Solvang Library Branch Staff Information

City of Buellton			Sa	anta Barbara		Goleta		
Staff Positions	Туре	Hrs/Week	Sala	ary & Benefits	Sa	lary & Benefits	٧	Difference
Senior Library Technician	FT	40	\$	85,442	\$	70,783	\$	(14,658)
Library Technician	Hrly	16	\$	17,516	\$	18,660	\$	1,143
Library Technician	Hrly	16	\$	17,516	\$	18,660	\$	1,143
Library Assistant I	Hrly	16	\$	15,775	\$	16,295	\$	521
Library Assistant I	Hrly	16	\$	15,775	\$	16,295	\$	521
Total Staff Positions:	5	Total:	\$	1 <mark>5</mark> 2,023	\$	140,694	\$	(11,330)

City of Solvang			Sai	<mark>nta Ba</mark> rbara		Goleta	
Staff	Type	Hrs/Week	Sala	ry & Benefits	Sala	ary & Benefits	Difference
Senior Library Technician	FT	40	\$	103,821	\$	86,580	\$ (17,241)
Library Technician	Hrly	19	\$	21,201	\$	22,159	\$ 958
Library Technician	Hrly	16	\$	17,516	\$	18,660	\$ 1,143
Library Technician	Hrly	15	\$	16,422	\$	18,269	\$ 1,847
Library Assistant I	Hrly	17	\$	16,760	\$	17,314	\$ 553
Page	Hrly	15	\$	11,023	\$	11,549	\$ 526
Total Staff Positions:	6	Total:	\$	186,743	\$	174,529	\$ (12,213)

⁻ Added Library Technician position

⁻ Adjusted hours, 16 to 17

Revised Budget (Solvang Library)

City of Solvang Library Cost Estimates		City of San	arbara		City of Goleta			
		FY 18/19 Solvang Budget		FY 18/19	FY 18/19 Solvang Budget			
				olvang Budget				
		Indirect Overhead		lirect Overhead	Cost of Service			
	Rate		Rate			(Labor/Benefit)		
Total Revenues	\$	260,997	\$	2 <mark>60,997</mark>	\$	260,997		
Total Salary and Benefits	\$	181,285	\$	181,285	\$	174,529		
Total Supplies and Services	\$	46,326	\$	46,326	\$	75,121		
Total Capital Equipment	\$	39,119	\$	39,119	\$	39,119		
Subtotal Expenditures	\$	266,730	\$	266,730	\$	288,770		
Support Staff T&M (Mgmt Fees)	\$	38,336	\$	48,011	\$	35,382		
Total Expenditures	\$	305,066	\$	314,742	\$	<mark>32</mark> 4,151		
Net Revenues Over Expenditures	\$	(4 <mark>4,069</mark>)	\$	(53,745)	\$	(63,154)		
Effective Admin Fee Rate		14.37%		<mark>18.00%</mark>		12.25%		

Previous (Nov 14, 2018)

City of Goleta					
FY 2018/19					
Solvang Budget					
Cost of Service					
(Labor/Benefit)					
\$ 260,997					
\$ 155,242					
\$ 60,928					
\$ 39,119					
\$ 255,289					
\$ 50,094					
\$ 305,383					
\$ (44,386)					
19.62%					

Revised Budget (Buellton Library)

City of Buellton Library Cost Estimates		City of San	City of Goleta				
		FY 18/19		FY 18/19	FY 2018/19 Buellton Budget Cost of Service		
		Buellton Budget		uellton Budget			
		Indirect Overhead		lirect Overhead			
	Rate		Rate			(Labor/Benefit)	
Total Revenues	\$	237,304	\$	237,304	\$	237,304	
Total Salary and Benefits	\$	162,909	\$	162,909	\$	140,694	
Total Supplies and Services	\$	39,667	\$	39,667	\$	62,153	
Total Capital Equipment	\$	39,119	\$	39,119	\$	39,119	
Subtotal Expenditures	\$	241,695	\$	241,695	\$	241,966	
Support Staff T&M (Mgmt Fees)	\$	33,623	\$	43,505	\$	35,382	
Total Expenditures	\$	275,318	\$	285,201	\$	<mark>27</mark> 7,347	
Net Revenues over Expenditures		(3 <mark>8,014</mark>)	\$	(47,897)	\$	(40,043)	
Effective Admin Fee Rate		13.91%		18.00%		14.62%	

Previous (Nov 14, 2018)

City of Goleta					
FY 2018/19					
Buellton Budget					
Cost of Service					
(Labor/Benefit)					
\$	237,304				
\$	140,694				
\$	47,960				
\$	39,119				
\$	227,773				
\$	50,094				
\$	277,867				
\$	(40,563)				
	21.99%				

Considerations

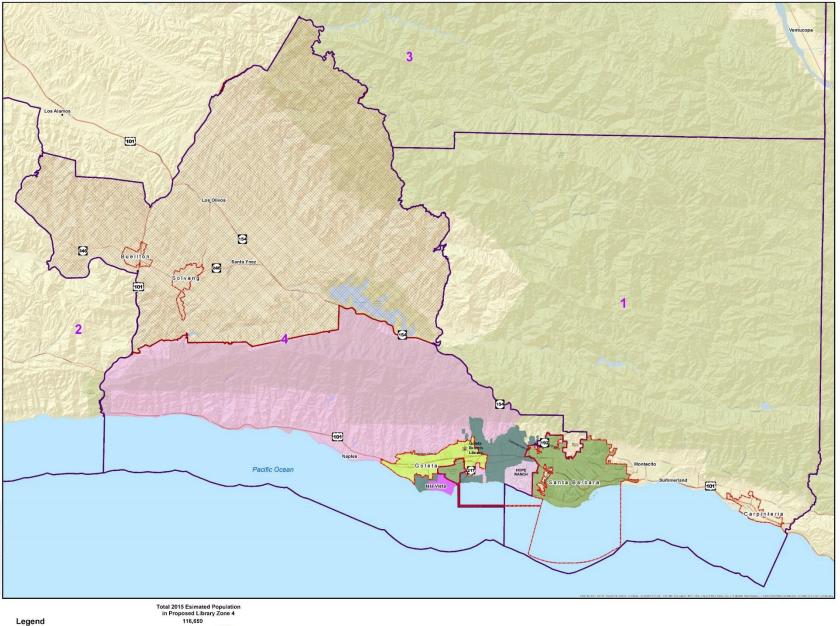
- Opportunity for greater balance in each Zone (# libraries managed)
- Goleta as a stronger regional partner in library service provision
 - Future opportunities for collaboration on funding solutions
 - Grant opportunities esp. for underserved populations in Santa Ynez Valley
- Drawbacks may include:
 - Continued budget deficits at both branches
 - Goleta as frontline customer service provider at both branches w/limited funds
 - Potential workload-related impacts to Goleta support staff (General Gov, Finance, Library Administration)

Goleta Library Board of Trustees (Changes)

- City Council to be designated as the Library Board of Trustees, pursuant to Education Code Sections 18910 et. seq.
 - Ordinance to be brought to City Council in January of 2019
- A separate advisory board comprised of City and County residents will provide policy recommendations to the City Council on issues affecting the Goleta Library (board members already pre-selected and subject to Mayor's approval in January of 2019)

Zone 4 Service Area Expansion (Conceptual)







City of Goleta
City of Santa Barbara

30,945





