# Consideration of the Management and Operations of the Buellton and Solvang Libraries

City of Goleta
Regular City Council Meeting (Evening)
December 18, 2018



## Recap of Special City Council Meeting on November 14, 2018

- Management fee model approved
  - Model 1, time and materials survey approach that accounts for staff time directly involved with providing support to the branches
- Consistent with other user fees established by City
- Ensures full cost recovery
- Amount was approximately \$50,094 for each branch (translated to 21.99% fee for Buellton and 17.97% for Solvang)
- Timeline of actions presented if all cities pursue transition to Goleta management starting July 1, 2019

## Revisions to Management Fee (Summary)

- Adjustments would result in:
  - New fee amount of \$35,381.55 for each branch
  - Translated into an administrative fee rate, 14.62% for Buellton and 12.25% for Solvang
  - <u>Decrease</u> of \$519 to <u>Buellton Library</u>'s overall <u>budget expenditures</u>
  - Increase of \$18,768 to Solvang Library overall budget expenditures
- Revisions made to:
  - Courier services
  - Mileage costs
  - Categorization of IT services
  - Staffing at Solvang Library
  - Library staff time selecting circulating materials

## Revisions to Management Fee (Detail)

### Buellton and Solvang Library Branch Staff Information

City of Buellton			Sa	anta Barbara		Goleta		
Staff Positions	Туре	Hrs/Week	Sala	ary & Benefits	Sa	lary & Benefits	٧	Difference
Senior Library Technician	FT	40	\$	85,442	\$	70,783	\$	(14,658)
Library Technician	Hrly	16	\$	17,516	\$	18,660	\$	1,143
Library Technician	Hrly	16	\$	17,516	\$	18,660	\$	1,143
Library Assistant I	Hrly	16	\$	15,775	\$	16,295	\$	521
Library Assistant I	Hrly	16	\$	15,775	\$	16,295	\$	521
Total Staff Positions:	5	Total:	\$	<b>15</b> 2,023	\$	140,694	\$	(11,330)

City of Solvang			Sai	nta Ba <mark>r</mark> bara	. /	Goleta	
Staff	Туре	Hrs/Week	Sala	ry & Benefits	Sala	ry & Benefits	Difference
Senior Library Technician	FT	40	\$	103,821	\$	86,580	\$ (17,241)
Library Technician	Hrly	19	\$	21,201	\$	22,159	\$ 958
Library Technician	Hrly	16	\$	17,516	\$	18,660	\$ 1,143
Library Technician	Hrly	15	\$	16,422	\$	18,269	\$ 1,847
Library Assistant I	Hrly	17	\$	16,760	\$	17,314	\$ 553
Page	Hrly	15	\$	11,023	\$	11,549	\$ 526
Total Staff Positions:	6	Total:	\$	186,743	\$	174,529	\$ (12,213)

<sup>-</sup> Added Library Technician position

<sup>-</sup> Adjusted hours, 16 to 17

## Revised Budget (Solvang Library)

Oite of Column Library		City of Santa Barbara				City of Goleta		
		FY 18/19		FY 18/19	FY 18/19			
City of Solvang Library	Solvang Budget		Solvang Budget			Solvang Budget		
Cost Estimates		Indirect Overhead		irect Overhead	Cost of Service			
	Rate		Rate			(Labor/Benefit)		
Total Revenues	\$	260,997	\$	2 <mark>60,997</mark>	\$	260,997		
Total Salary and Benefits	\$	181,285	\$	181,285	\$	174,529		
Total Supplies and Services	\$	46,326	\$	46,326	\$	75,121		
Total Capital Equipment	\$	39,119	\$	39,119	\$	39,119		
Subtotal Expenditures	\$	266,730	\$	266,730	\$	288,770		
Support Staff T&M (Mgmt Fees)	\$	38,336	\$	48,011	\$	35,382		
Total Expenditures	\$	305,066	\$	314,742	\$	<mark>324</mark> ,151		
Net Revenues Over Expenditures		(4 <mark>4,069</mark> )	\$	(53,745)	\$	(63,154)		
Effective Admin Fee Rate		14.37%		18.00%		12.25%		

#### **Previous (Nov 14, 2018)**

	City of Goleta					
FY 2018/19						
	Solvang Budget					
	Cost of Service					
	(Labor/Benefit)					
\$	260,997					
\$	155,242					
\$	60,928					
\$	39,119					
\$	255,289					
\$	50,094					
\$	305,383					
\$	(44,386)					
	19.62%					

# Revised Budget (Buellton Library)

City of Buellton Library Cost Estimates		City of Santa Barbara				City of Goleta		
		FY 18/19		FY 18/19	FY 2018/19 Buellton Budget			
		Buellton Budget		uellton Budget				
		Indirect Overhead		irect Overhead	Cost of Service			
	Rate		Rate			(Labor/Benefit)		
Total Revenues	\$	237,304	\$	237,304	\$	237,304		
Total Salary and Benefits	\$	162,909	\$	<mark>162,909</mark>	\$	140,694		
Total Supplies and Services	\$	39,667	\$	39,667	\$	62,153		
Total Capital Equipment	\$	39,119	\$	39,119	\$	39,119		
Subtotal Expenditures	\$	241,695	\$	241,695	\$	241,966		
Support Staff T&M (Mgmt Fees)	\$	33,623	\$	43,505	\$	35,382		
Total Expenditures	\$	<mark>275,318</mark>	\$	285,201	\$	<mark>27</mark> 7,347		
Net Revenues over Expenditures		(38,014)	\$	(47,897)	\$	(40,043)		
Effective Admin Fee Rate		13.91%		18.00%		14.62%		

#### **Previous (Nov 14, 2018)**

City of Goleta					
FY 2018/19					
<b>Buellton Budget</b>					
Cost of Service					
(Labor/Benefit)					
\$	237,304				
\$	140,694				
\$	47,960				
\$	39,119				
\$	227,773				
\$	50,094				
\$	277,867				
\$	(40,563)				
	21.99%				

## Considerations

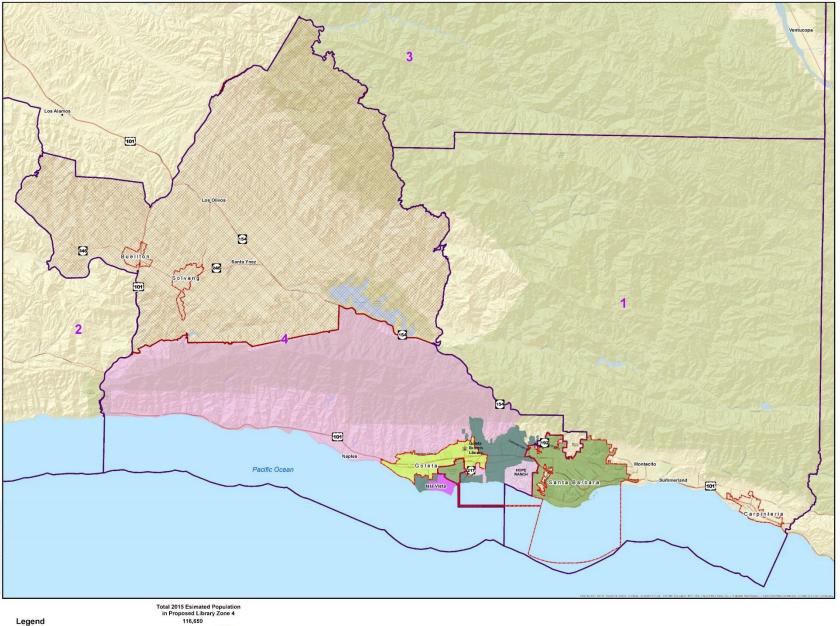
- Opportunity for greater balance in each Zone (# libraries managed)
- Goleta as a stronger regional partner in library service provision
  - Future opportunities for collaboration on funding solutions
  - Grant opportunities esp. for underserved populations in Santa Ynez Valley
- Drawbacks may include:
  - Continued budget deficits at both branches
  - Goleta as frontline customer service provider at both branches w/limited funds
  - Potential workload-related impacts to Goleta support staff (General Gov, Finance, Library Administration)

## Goleta Library Board of Trustees (Changes)

- City Council to be designated as the Library Board of Trustees, pursuant to Education Code Sections 18910 et. seq.
  - Ordinance to be brought to City Council in January of 2019
- A separate advisory board comprised of City and County residents will provide policy recommendations to the City Council on issues affecting the Goleta Library (board members already pre-selected and subject to Mayor's approval in January of 2019)

## Zone 4 Service Area Expansion (Conceptual)







City of Goleta
City of Santa Barbara

30,945





