



Agenda Item A.1
DISCUSSION/ACTION ITEM
Meeting Date: June 12, 2019

TO: Mayor and Councilmembers

FROM: Deborah S. Lopez, City Clerk

SUBJECT: Interviews of the Parks and Recreation Commission and Public Tree Advisory Commission

RECOMMENDATION:

- A. Conduct candidate interviews for the Parks and Recreation Commission and Public Tree Advisory Commission; and
- B. Select one nominee for the Parks and Recreation Commission mayoral appointment; and
- C. Select two nominees for the Public Tree Advisory Commission mayoral appointment.

BACKGROUND:

The Parks and Recreation Commission is a seven member body with responsibility to provide citizens a platform to discuss the needs, opportunities and current offerings of parks and recreation activities in the City. Each Parks and Recreation commissioner is appointed by the City Council on an at large basis. On March 27, 2019, Ruth McGolpin resigned from the Parks and Recreation Commission.

The Public Tree Advisory Commission is authorized by Goleta Municipal Code Section 2.11.020. The Public Tree Advisory Commission is composed of five members, each of whom must be a resident of the City of Goleta with an interest in and/or experience in helping envision and create urban forests or landscaping. The term of office for each Board member is four years -and is set to expire at the first regular meeting in January. On March 12, 2019 the City Council conducted interviews for the Public Tree Advisory Commission and nominated Paul Saldana and Lawrence Hunt to the Public Tree Advisory Commission and directed staff to re-open the vacancy for recruitment of two positions.

DISCUSSION:

As directed by the City Council on March 12, 2019, the City Clerk's office reopened the vacancy for recruitment of two positions on the Public Tree Advisory Commission as well as the current vacancy on the Parks and Recreation Commission and published requests for candidate applications on the City website, the Monarch Press, Channel

19, the local adjudicated newspaper, and posted at various locations throughout the City.

Staff has received applications from Lindsay Lucera and Jeff Wayco requesting to be interviewed for the Public Tree Advisory Commission. There are two positions open on the Public Tree Advisory Commission. Staff has confirmed the following interview times:

Scheduled Time	Candidates
5:10 p.m.	Jeff Wayco
5:20 p.m.	Lindsay Lucera

Staff has received applications from Christine Hall, Robert Paulson and Anthony Ramos requesting to be interviewed for the Parks and Recreation Commission. There is one position open on the Parks and Recreation Commission with a term ending February 2021. Staff has confirmed the following interview times:

Scheduled Time	Candidates
5:30 p.m.	Christine Hall
5:40 p.m.	Robert Paulson
5:50 p.m.	Anthony Ramos

This agenda item allows the City Council the opportunity to conduct interviews for the Parks and Recreation Commission and the Public Tree Advisory Commission, and to select nominees for the Mayoral appointments to the Commissions. This item will come before the City Council on July 16, 2019 for ratification of the mayoral appointments to the Public Tree Advisory Commission and the Parks and Recreation Commission.

FISCAL IMPACTS:

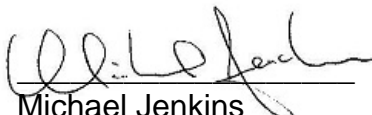
There is no direct fiscal impact associated with interviewing candidates for the Public Tree Advisory Commission and Parks and Recreation Commission, other than the staff time needed to prepare for and assist with the interviews.

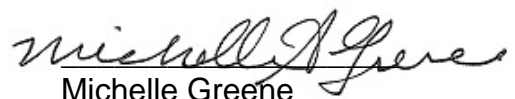
ALTERNATIVES:

Council is under no obligation to interview applicants and nominate candidates at this time. Council could direct staff to reopen the recruitment and advertise for additional candidates.

Legal Review By:

Approved By:


Michael Jenkins
City Attorney


Michelle Greene
City Manager

ATTACHMENTS:

1. Application – Jeff Wayco
2. Application – Lindsay Lucera
3. Application – Christine Hall
4. Application – Robert Paulson
5. Application – Anthony Ramos

ATTACHMENT 1

Application – Jeff Wayco

Profile

Jeff Wayco
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

Goleta
City

CA
State

[Redacted]
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Employer

[Redacted]
Job Title

[Redacted]
Occupation

Which Boards would you like to apply for?

Public Tree Advisory Commission: Submitted

Question applies to multiple boards

Do you reside in the City of Goleta?

☒ Yes ☐ No

Question applies to multiple boards

If yes, number of years in the City of Goleta:

31

Question applies to multiple boards

Are you currently serving on a City of Goleta Board, Commission or Committee?

☐ Yes ☒ No

Question applies to multiple boards

If your answer is yes, please specify.

N/A

Question applies to multiple boards

Specify your current or prior service on various boards, commissions or committees:

N/A

Question applies to multiple boards

Board Members/Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?

☒ Yes ☐ No

Question applies to multiple boards

Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this board, committee or commission?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain.

N/A

Interests & Experiences

Question applies to multiple boards

Why are you interested in serving on a board, commission or committee?

I live in a neighborhood that is directly affected by trees owned by our city, and I will be able to communicate directly with them. It is their input that will have the most value in determining how we as a city manage our trees.

Question applies to multiple boards

Describe your qualifications, experience, and education, and list any technical or professional requirements you have relative to the duties of the board, commission or committee to which you are applying.

I have a BS degree in Education from Western Michigan University. My wife and I moved to the SB/Goleta area in 1978, so I have a historical perspective of our area. I founded a business here in January 1982 and have owned it for over 36 years. Owning a business requires many hats, too numerous to mention....but a few that come to mind are: maintaining day to day business operations - managing finances - managing staff - having a long term perspective - having practical common sense approaches to accomplishing goals, and being able to communicate effectively with people from every walk of life and from every corner of the planet.

Question applies to multiple boards

What are your goals in serving on the board, commission, or committee to which you are applying?

I think it is important for our city to proactively manage our trees in a way that protects our fellow citizens, their property, and at the same time protects and promotes our urban forests.

Question applies to multiple boards

What civic and/or volunteer activities have you participated in? You may include past or present activities.

N/A

Question applies to multiple boards

Have you obtained any memberships in professional organizations?

N/A

Question applies to Public Tree Advisory Commission

List your relevant experience as it relates to your experience in urban forestry or landscaping.

I have lived next to what many consider the most precious "monarch roosting" forests in California for the past 31 years, and I have watched it deteriorate. I hope to be able to help us navigate the bureaucracies that have paralyzed us to the point of inaction.

Question applies to Public Tree Advisory Commission

Are you an employee or officer of the City of Goleta?

No

Upload a Resume

Question applies to multiple boards

How did you hear about the position?

From a City Notice

Question applies to multiple boards

Have you attended meeting(s) or viewed meetings on the City's website (<http://www.cityofgoleta.org/i-want-to/news-and-updates/government-meeting-agendas-and-videos>) for the board, commission, or committee for which you are applying?

☒ Yes ☐ No

Demographics

Question applies to multiple boards

All Demographic information is optional.

Ethnicity

Gender

Date of Birth

Question applies to multiple boards

Please Agree with the Following Statement

File a Statement of Economic Interest (Form 700)

☒ I Agree

Question applies to multiple boards

Please Agree with the Following Statement

Completion of the Code of Ethics and AB1234 Ethics Training:

☒ I Agree

Question applies to multiple boards

NOTES

ALL INFORMATION , EXCEPT PERSONAL DATA ENTERED IN THE PROFILE SECTION, IS PUBLIC AND AVAILABLE FOR VIEWING AT THE CITY CLERK'S OFFICE AND ON THE CITY'S WEBPAGE.

After an application has been submitted, a confirmation page will be displayed. If an email address has been provided, an email confirmation will be sent. IF A CONFIRMATION IS NOT DISPLAYED, PLEASE RE-SUBMIT OR CONTACT THE CITY CLERK'S OFFICE AT (805) 961-7505.

ATTACHMENT 2

Application – Lindsay Lucera

Profile

Lindsay Lucera
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

Goleta
City

CA
State

[Redacted]
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Employer

[Redacted]
Job Title

[Redacted]
Occupation

Which Boards would you like to apply for?

Public Tree Advisory Commission: Submitted

Question applies to multiple boards

Do you reside in the City of Goleta?

☒ Yes ☐ No

Question applies to multiple boards

If yes, number of years in the City of Goleta:

2

Question applies to multiple boards

Are you currently serving on a City of Goleta Board, Commission or Committee?

☐ Yes ☒ No

Question applies to multiple boards

If your answer is yes, please specify.

Question applies to multiple boards

Specify your current or prior service on various boards, commissions or committees:

N/A

Question applies to multiple boards

Board Members/Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?

☒ Yes ☐ No

Question applies to multiple boards

Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this board, committee or commission?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain.

N/A

Interests & Experiences

Question applies to multiple boards

Why are you interested in serving on a board, commission or committee?

I desire to be more involved in the community, and I believe this will be a good way for me to contribute in a field of study with which I am already somewhat familiar.

Question applies to multiple boards

Describe your qualifications, experience, and education, and list any technical or professional requirements you have relative to the duties of the board, commission or committee to which you are applying.

My Bachelor's Degree of Science in Environmental & Sustainability Studies, with an emphasis in global sustainability has allowed me focus on specific issues, while simultaneously viewing them in context of the broader picture. My courses were multi-disciplinary, giving me practice in hypothetical balancing of areas such as ecological concerns and financial constraints.

Question applies to multiple boards

What are your goals in serving on the board, commission, or committee to which you are applying?

I would like to participate in this group for the welfare of both the trees and the people of Goleta. I aim to bring attention to current and potential issues, as well as help find solutions to those problems. Additionally, since I work with our landscape maintenance Account Managers (including an ISA Tree Risk Assessment Qualification certified arborist) who are knowledgeable in the field and literally out in the "field" of our city, I can contribute to the commission by sharing some of their observations, too.

Question applies to multiple boards

What civic and/or volunteer activities have you participated in? You may include past or present activities.

Some of my local volunteering history includes The Center for Urban Agriculture at Fairview Gardens, Santa Barbara Charter School, animal shelters (D.A.W.G., B.U.N.S., and BunnyLuv), Transition House, and at my church in Santa Barbara. I have also participated in HOPE Youth Corps in Philadelphia and Dallas. Other than voting, I have not yet had much opportunity for civic involvement, but serving on this committee would be a wonderful way to start.

Question applies to multiple boards

Have you obtained any memberships in professional organizations?

I have a Permaculture Design certificate through SBCC, but no specific organization memberships.

Question applies to Public Tree Advisory Commission

List your relevant experience as it relates to your experience in urban forestry or landscaping.

Besides forestry and urban landscape classes at my university, I currently work at a landscape maintenance company. I have learned to design landscape plans, at least on a residential scale.

Question applies to Public Tree Advisory Commission

Are you an employee or officer of the City of Goleta?

No

Upload a Resume

Question applies to multiple boards

How did you hear about the position?

Email

Question applies to multiple boards

Have you attended meeting(s) or viewed meetings on the City's website (<http://www.cityofgoleta.org/i-want-to/news-and-updates/government-meeting-agendas-and-videos>) for the board, commission, or committee for which you are applying?

☒ Yes ☐ No

Demographics

Question applies to multiple boards

All Demographic information is optional.

Ethnicity

None Selected

Gender

None Selected



Date of Birth

Question applies to multiple boards

Please Agree with the Following Statement

File a Statement of Economic Interest (Form 700)

☒ I Agree

Question applies to multiple boards

Please Agree with the Following Statement

Completion of the Code of Ethics and AB1234 Ethics Training:

☒ I Agree

Question applies to multiple boards

NOTES

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Lindsay Lucera

Education

Northern Arizona University: B.S. Environmental & Sustainability Studies 5/17 (graduation)
Graduated Summa Cum Laude

Work Experience

Kitson Landscape Management, Inc.: HR Manager 9/17–present

- Develop and implement company programs, ensuring legal compliance and safety
- Write, revise, and update HR and safety policies and procedures
- Track and maintain certifications, licenses, permits, registrations, and other renewals
- Collaborate with the company President during the insurance bidding process
- Establish and manage confidential employee files and records
- Maintain documentation for workplace incidents and follow up until resolved
- Provide benefits administration to employees

Kitson Landscape Management, Inc.: Purchasing Agent 9/17–present

- Communicate between departments to combine purchase requests, maximizing cost efficiency and coordinating delivery schedules
- Secure suppliers and negotiate vendor terms
- Inspect received items for quality and quantity; resolve any shipment errors
- Maintain optimum inventory levels and track purchases in a collection of spreadsheets log

Flagstaff EcoRanch: Project Consultant 9/16 – 12/16

- Collaborated with a group to design a self-guided tour pamphlet for the non-profit permaculture site, increasing educational influence of the EcoRanch
- Contributed to script and production of a virtual tour and Google Earth interactive walkthrough
- Created wooden signs for on-site tour

Ecological Restoration Institute at NAU: Semester Intern 1/16 – 5/16

- Created sustainable landscape designs for a native medicinal garden on campus
- Surveyed land and people to determine best options for design features
- Researched and compiled information on native plants for future improvements to the garden
- Raised awareness and increased student involvement with the Students for Sustainable Living and Urban Gardening (SSLUG) group
- Organized and hosted an outreach event in the SSLUG landscape
- Enhanced aesthetics and tended plants for the garden

Gateway to the Arctic: Summer Intern 5/15 – 8/15

- Experimented with various agricultural practices such as raised rows, squash mounds, flat plantings, and greenhouse beds for different crop types
- Cared for and harvested over 800 pounds of crops that were donated to local food shelters
- Designed and built trails and team-building obstacle course
- Coordinated and oversaw youth and special needs adult Summer camp programs

ATTACHMENT 3

Application – Christine Hall

Profile

christine L hall
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

Goleta
City

CA
State

[Redacted]
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Employer

[Redacted]
Job Title

[Redacted]
Occupation

Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

Question applies to multiple boards

Do you reside in the City of Goleta?

☒ Yes ☐ No

Question applies to multiple boards

If yes, number of years in the City of Goleta:

more than 20 years

Question applies to multiple boards

Are you currently serving on a City of Goleta Board, Commission or Committee?

☒ Yes ☐ No

Question applies to multiple boards

If your answer is yes, please specify.

Not an actual appointed or elected group, but I attend LEAD - a Goleta city-led group that meets monthly for just a few more months.

Question applies to multiple boards

Specify your current or prior service on various boards, commissions or committees:

Currently on my HOA board, and our complex has the characteristics of a park - it is called the Eucalyptus Grove - at the north end of Goleta, next to Ellwood school. I have worked with our landscaping committee and with a committee of two that upgraded our community gym. I am currently the EGHOA Secretary.

Question applies to multiple boards

Board Members/Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?

☒ Yes ☐ No

Question applies to multiple boards

Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this board, committee or commission?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain.

It is not yes

Interests & Experiences

Question applies to multiple boards

Why are you interested in serving on a board, commission or committee?

I identified the eucalyptus trees' health issues in our Grove and created the spark to pursue professional attention for the problem. I am interested in the problems presented in our area, an area that has many small parks that are not apparent to the community.

Question applies to multiple boards

Describe your qualifications, experience, and education, and list any technical or professional requirements you have relative to the duties of the board, commission or committee to which you are applying.

I have had an interest in horticulture since childhood and have pursued it as a hobby but mostly as an observer, I do not have large yard, other than the eucalyptus grove I share with my neighbors. My skill as an editor might be useful when discussing signage or publicity for parks. I have experience working with Goleta Valley Historical Society (GVHS). I believe outdoor spaces are essential to a strong and healthy community.

Question applies to multiple boards

What are your goals in serving on the board, commission, or committee to which you are applying?

I am interested in making Goleta parks more visible in order that they can be used more, I think it is a vital resource and wasted if overlooked. I am also interested in keeping the parks as natural as possible, with as much shade as can be achieved economically. I would like to see more leash-free dog areas.

Question applies to multiple boards

What civic and/or volunteer activities have you participated in? You may include past or present activities.

Currently volunteering two days a week at the Goleta library, one day as a standby on the pc, one day pulling books from stacks for inter-library holds. Am just finishing up a volunteer gig working with Music Mends Minds - at one time it was located locally, since moving to Valle Verde, it is on hiatus, probably permanently, due to the distance to Valle Verde impacting participation. It was formed as a way for those with Parkinsons to use music as a mental exercise.

Question applies to Parks and Recreation Commission

List your relevant experience as it relates to your experience in parks and recreation activities.

Currently working with GVHS to restore and open a blacksmith/ workshop exhibit. Docent for Stow House for more than a decade, I often volunteer at events - Fiesta, Music at the Ranch. an Old Fashioned Fourth, Banjo and Fiddle Contest. In another community, I often participate in VA activities for those with dementia (when I visit my family in NJ). During these few weeks a year, I also spend a lot of time at a sheltered workshop for developmentally disabled adults. I have a sister who has special needs.

Question applies to multiple boards

Have you obtained any memberships in professional organizations?

When I first started my career as a writer, I belonged to the Society for Technical Communication (STC).

Upload a Resume

Question applies to multiple boards

How did you hear about the position?

I heard of the opening at the LEAD meeting last week.

Question applies to multiple boards

Have you attended meeting(s) or viewed meetings on the City's website (<http://www.cityofgoleta.org/i-want-to/news-and-updates/government-meeting-agendas-and-videos>) for the board, commission, or committee for which you are applying?

☒ Yes ☐ No

Demographics

Question applies to multiple boards

All Demographic information is optional.

Ethnicity

Gender

Date of Birth

Question applies to multiple boards

Please Agree with the Following Statement

File a Statement of Economic Interest (Form 700)

☒ I Agree

Question applies to multiple boards

Please Agree with the Following Statement

Completion of the Code of Ethics and AB1234 Ethics Training:

☒ I Agree

Question applies to multiple boards

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Christine Hall

JOB HISTORY

4/2011 – 8/2015	BEI SENSORS / CST part of CUSTOM SENSORS & TECHNOLOGIES (CST) Documentation Specialist; Configuration Management (CM); Document Control	Goleta, CA
5/2007 – 2/2010	MEDTRONIC NEUROSURGERY Robert Half Int./ OfficeTeam (under contract) Human Resources (HR); Training; CM; and Product Documentation	Goleta, CA
6/2006 – 5/2007	SB CHAMBER OF COMMERCE; BROOKS INSTITUTE OF PHOTOGRAPHY; more Robert Half Int./ OfficeTeam (under contract) Administrative Assistant, Human Resources, Training, Marketing, Customer Service	Santa Barbara, CA
8/2005 – 6/2006	CAREER EDUCATION DEPARTMENT, SANTA BARBARA COUNTY EDUCATION OFFICE “AppleCorps” Volunteer Literacy Tutor	Santa Barbara, CA
5/2004 – 1/2005	NEWPORT MEDICAL PRODUCTS Office Manager / One person office.	Santa Barbara, CA
2001 - 2003	GM DEFENSE DELCO SYSTEMS/ GENERAL DYNAMICS CDI Corporation (under contract) Configuration Management (CM) Specification Analyst	Santa Barbara, CA
1993 - 1999	GM DEFENSE DELCO SYSTEMS/ GENERAL DYNAMICS Raytheon Technical Services Company/ Hughes Aircraft Co. (under contract) Senior Technical Writer / Lead; Product Support Quality Assurance	Santa Barbara, CA
1990 - 1993	TELEDYNE SYSTEMS Member of the Technical Staff – Publications QA Inspector	Northridge, CA
1980 - 1990	TELEDYNE CONTROLS Senior Engineering Writer	Santa Monica, CA

SKILL SUMMARY AND OTHER EXPERIENCE

- Media management: MS Word 2010, PowerPoint, Excel database, HTML, PhotoShop, Acrobat, Visual Basic, Access, WordPerfect.
- Enterprise Resource Planning (ERP) software: JD Edwards, Documentation generation and tracking (BOMs, Work and Sales Orders, specifications and drawings), ETS, Agile
- Classical training in technical writing, technical editing, and QA (quality assurance).
- Preparation of Repair and Operational Technical Manuals, Illustrated Parts Breakdowns and Lists.
- Basic accounting skills: QuickBooks and Quicken.
- Emergency Disaster Planning at Ellwood school 2003-2005

ATTACHMENT 4

Application – Robert Paulson

Profile

Robert c Paulson
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

Goleta
City

CA
State

[Redacted]
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Employer

[Redacted]
Job Title

[Redacted]
Occupation

Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

Question applies to multiple boards

Do you reside in the City of Goleta?

☒ Yes ☐ No

Question applies to multiple boards

If yes, number of years in the City of Goleta:

17

Question applies to multiple boards

Are you currently serving on a City of Goleta Board, Commission or Committee?

☐ Yes ☒ No

Question applies to multiple boards

If your answer is yes, please specify.

Question applies to multiple boards

Specify your current or prior service on various boards, commissions or committees:

Served on the Board of Directors for a Homeowners Association. Responsible building and grounds, including a playground

Question applies to multiple boards

Board Members/Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?

☒ Yes ☐ No

Question applies to multiple boards

Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this board, committee or commission?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain.

answered "no"

Interests & Experiences

Question applies to multiple boards

Why are you interested in serving on a board, commission or committee?

I frequently take the children I babysit to the parks and open spaces in and around Goleta. Going to a park is something we all look forward to. Watching the kids and talking to the adults at the parks it is clear that I am not alone in appreciating and seeing the value of our city's parks.

Question applies to multiple boards

Describe your qualifications, experience, and education, and list any technical or professional requirements you have relative to the duties of the board, commission or committee to which you are applying.

I graduated from UCSB and have worked in the Goleta Valley for the last 30 plus years as a process engineer and in product development and marketing. I have formal training and extensive experience in project management, data analysis, and marketing.

Question applies to multiple boards

What are your goals in serving on the board, commission, or committee to which you are applying?

Help develop and execute the Parks and Recreation department's vision and plans for Goleta's parks and opens spaces. Help collect data and analyze from residents on what they are interested in having in their neighborhood parks.

Question applies to multiple boards

What civic and/or volunteer activities have you participated in? You may include past or present activities.

Legal Aid Foundation of Santa Barbara County Animal Shelter Assistance Program Foodbank of Santa Barbara County

Question applies to Parks and Recreation Commission

List your relevant experience as it relates to your experience in parks and recreation activities.

Designed, built and maintain single-family homes. Manage rental properties. Managed the buildings and grounds for the Second University Village Homeowners Association.

Question applies to multiple boards

Have you obtained any memberships in professional organizations?

American Society for Quality APICS, (American Production and Inventory Control Society)

Upload a Resume

Question applies to multiple boards

How did you hear about the position?

I am currently participating in the "LEAD Goleta" program. Jaimie Shaw sent an email today to all attendees reminding us that there are vacancies on several boards.

Question applies to multiple boards

Have you attended meeting(s) or viewed meetings on the City's website (<http://www.cityofgoleta.org/i-want-to/news-and-updates/government-meeting-agendas-and-videos>) for the board, commission, or committee for which you are applying?

☒ Yes ☐ No

Demographics

Question applies to multiple boards

All Demographic information is optional.

Ethnicity

Gender

Date of Birth

Question applies to multiple boards

Please Agree with the Following Statement

File a Statement of Economic Interest (Form 700)

☒ I Agree

Question applies to multiple boards

Please Agree with the Following Statement

Completion of the Code of Ethics and AB1234 Ethics Training:

☒ I Agree

Question applies to multiple boards

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Contact

www.linkedin.com/in/rcpaulson
(LinkedIn)
lcogt.net (Company)

Top Skills

Six Sigma
Project Management
Quality Assurance

Languages

English (Native or Bilingual)
Spanish (Limited Working)

Certifications

Certified Quality Engineer (CQE)

Robert Paulson

Instrument Engineer at Las Cumbres Observatory
Santa Barbara, California Area

Summary

Both hands-on and resourceful, I am familiar with the particulars of getting products to market, finding and supporting suppliers and customers, establishing and maintaining quality systems, and creating and optimizing production processes.

With the ability to see the big picture as well as to dig deeply into details, I have a high tolerance for ambiguity and change.

Specialties: supervising staff, operating and maintaining analytical instruments, method development and validation, developing and documenting product and processes, process and supplier auditing, the intelligent use of Lean Six Sigma principles and tools.

Experience

Las Cumbres Observatory
Instrument Engineer
March 2019 - Present

Working on designing and deploying networked telescopes for STEMS education in Astronomy

Rental Property Management and Maintenance
General Manager
July 2006 - Present
Santa Barbara, California Area

Manage all aspect of tenant relations

Remodel and renovate properties, and in general keep in good repair the rental property we own in Santa Barbara, CA.

Save Our Skin, Inc
General Factotum
January 2006 - Present

Gilroy, Goleta

Inbound Sales and Marketing

Netsuite and Hubspot resident expert

When needed help manage the daily activities of the warehouses, pull and ship orders, place orders, make sure suppliers understand our customer's needs and that our customers get the products in a timely manner.

This is a family run business that imports and distributes personal protective and safety equipment primarily to agricultural co-ops in Oxnard and the Central Coast. My wife is the president.

Moss Motors

Technical Support Specialist & Sales

June 2017 - June 2018 (1 year 1 month)

Goleta, CA

Customers need help selecting or installing parts on the British car or a Mazda Miata that they own. I help them.

Paramount for success in this position is an ability to quickly grasp what the issue is and get the information to solve the problem to the customer before they decide it is time to just sell the car.

It is part-time work that I very much enjoy because I am able to use my knowledge about these cars and my training in engineering to help people solve problems and get their cars operational and back on the road.

LaunchPoint Technologies

Develop and Document Production Processes

October 2015 - October 2016 (1 year 1 month)

Goleta

Figure out how to manufacture axial flux electric motors. Built and delivered four systems on time and within budget.

Implement process controls, and document the processes.

Use Solidworks to help design tooling and equipment.

Locate and qualify components and subcontractors.

When the government grant was spent and there was no follow-on it made sense for me to resign

Las Cumbres Observatory Global Telescope Network (LCOGT) Telescope Technician

February 2011 - December 2014 (3 years 11 months)

Santa Barbara, California Area

I am proud to be one of the many individuals that have helped Wayne Rosing realize his dream of building a global network of telescopes for academic research.

My somewhat unique contribution is to develop the processes used to fabricate telescopes and instruments. I build telescopes and instruments using these processes. I also create BOMs and maintain them in ARENA and design tooling and parts using Autodesk Inventor, and develop test methods using Python. Use conventional lathes and mills to fabricate tooling and parts. Perform incoming inspection of parts and final inspection of finished product. Create and maintain work instructions and the service repair manuals. Supervised the daily activities of two assembly technicians.

LCOGT is currently not building telescopes. They expect to resume once additional funding for this activity is found. The production staff was laid-off due to a lack of funding.

The opportunity to work with professional astronomers and attend lectures given by visiting scientist is an added bonus.

Absorption Systems, LLP

Project Manager (consultant)

November 2008 - 2011 (3 years 2 months)

Exton, PA

Develop the initial specifications for a web-based application to be used by employees to manage the cell culture activities in various departments.

Specify and implement a document management system for client proposals and reports. This system's requirements include having to securely and successfully manage the workflow of over a 300 document week being edited, reviewed and approved by 10 to 100 collaborators.

Allergan Medical
Senior Analytical Chemist (consultant)
August 2009 - February 2010 (7 months)
Goleta, CA

Select and qualify two million dollars worth of analytical instruments for a newly built facility in Goleta, CA.

Operate and maintain analytical instruments. Develop test protocols to evaluate both synthetic and natural polymers. Design test fixtures and use machine tools, lathe and mills to make them.

Train and supervise technicians.

Develop test methods and train scientists how to use their GS/MS, SEM, micro-CT, DMA and other analytical instruments.

Kidde Dual Spectrum/Hamilton Sunstrand
Systems Quality Engineer (consultant)
June 2009 - August 2009 (3 months)
Goleta, CA

Help implement a version of Lean Six Sigma at the manufacturing facility in Goleta.

Train staff how to use Minitab and JMP to analyze production data and conduct Design of Experiments (DOE).

Work with suppliers to address deficiencies in their quality systems that result in Kidde Dual receiving defective parts.

Without much forewarning the plant was shutdown and the operations was moved out of state.

ConMed Linvatec Corporation
Manager, Quality and Regulatory Affairs
January 2007 - April 2008 (1 year 4 months)
Goleta, CA

I was initially hired to address the deficiencies in this facility's quality system that had been revealed by ConMed's Quality Systems compliance auditors. Then I was asked to fill the newly created position of Quality Manager.

Manage the daily workflow of two engineers and three technicians.

Develop and implement a quality management system that was compliant with both ISO 13485, QMS and FDA 21 CFR Part 820, QSR.

Conduct internal and supplier audits.

Maintain relationships with suppliers, along with the engineering and manufacturing departments

Create an effective CAPA system and risk analysis system.

Work with the FDA, handle product recalls.

Participate in the project to replace the ERP system from SAP with one sold by Oracle.

Lighthouse Data Solutions LLC

General Manager

January 2002 - July 2006 (4 years 7 months)

Exton, PA

Hire staff and manage this start-up company to collect ADME data on drugs and drug-like compounds. This data is to be sold to companies to help them do drug development. That never happened. Spent \$4 million of an investors money only that the market he thought existed for the data didn't.

Train the staff to operate our five LC/MSMS systems, develop test methods and to analyze and process data using JMP and R.

Manage the daily activities of three analytical chemist and five technicians. Operate and maintain chromatography systems.

Select and install a laboratory information management system (LIMS).

For the eight person sales staff, oversee the adoption of Salesforce. Develop websites and marketing material.

Dupont

Failure Analysis Engineer

January 2000 - January 2002 (2 years 1 month)

Goleta, CA

Originally hired as a manufacturing engineer and tasked with scaling up the processes that R&D was using to make OLED displays.

Manage a 15 million dollar leasehold improvement project that built specialized cleanrooms, offices and laboratory facilities. Develop project plan, schedules, budget, etc. hire an architect and the general contractor. This project was completed in nine months.

Attempts to ramp-up production were hampered by exceedingly low product yield. Because of this management quickly realized that my time would be better spent if I focused on determining the failure modes and their root causes. I did this using Design of Experiments (DOE), and analytical instruments such as CMM (Mitutoyo), AFM, SEM, XPS, LC/MS, GC/MS, Zygo interferometers, and light microscopy.

Set-up a metrology lab, develop a supplier quality system, incoming and in-process inspection, conduct DOE and the IQ/OQ/PQ on analytical instruments and process equipment. Operating and maintain analytical instruments.

Manage the daily activities of technicians.

Receive training in DuPont's version of Six Sigma green belt.

Dako

Senior Quality Engineer

January 1998 - January 2000 (2 years 1 month)

Carpinteria, CA

Management received a regulatory letter from the FDA that detailed the deficiencies of this facility's quality system. I was hired to implement systems and train staff to address those deficiencies.

Systems implemented included an effective CAPA system, process validation procedures, supplier management, risk management, and design review.

Work with vendor to perform an operational qualification of the QAD ERP system

Manage incoming inspection, along all with tasks related to metrology.

Create and revise SOPs, product specifications and work instructions.

The scientist and technicians seemed to derive great satisfaction in the Kaizen events I organized to help them solve longstanding shortcomings in some of their processes.

Wyatt Technology

Applications Engineer, Analytical Chemist

1994 - 1998 (5 years)

Develop analytical methods and train customers in the use of Wyatt's analytical instruments.

Travel worldwide to demonstrate our products in customer's labs, install and service the products and teach courses on the physics of light scattering and the characterization of macromolecules using light scattering.

Develop analytical methods to determine the molecular weight distribution of customer's samples, write reports and technical literature. Operate and maintain the chromatography systems and the other tools and equipment in the lab

With customer feedback help design and refine the software used to collect and analyze the data collected by Wyatt's products. Manage the daily work activities of three software engineers.

Work closely with the sales staff helping with pre-sale and post-sale customer support.

Raytheon

Senior Process Development Engineer

1988 - 1993 (6 years)

Santa Barbara, California Area

Develop and validate processes used to fabricate InSB and MCT based infrared sensors for both DARPA projects and commercial products.

Hired as a quality engineer at a company called Amber Engineering. Amber was bought by Raytheon in 1992. As a quality engineer perform process development and optimization using Design of Experiments (DOE) and

statistical process control (SPE). Set-up and manage the incoming inspection process.

After taking a few courses in solid state physics and semiconductor processing at UCSB I was asked to be the lead process engineer for a project to develop InSb infrared detectors for the commercial market. I became proficient with a number of semiconductor processing methods including photolithography, metal deposition by sputtering and CVD, ion implantation, and chemo-mechanical polishing. Most work is done in a clean room and under microscopes.

Manage the daily activities of three process technicians.

Received "Secret" level security clearance" so that I could work on DARPA projects

Cox-Uphoff International
Manager of New Product Development
1984 - 1988 (5 years)

Work closely with physicians to turn their ideas into commercial products.

Develop silicone based medical devices and the processes to manufacture them. Mill, calendar and extrude silicone polymers. Design injection and transfer molds.

Set-up a document management system and write, revise, and review product specifications, process specifications, and work instructions.

Oversee the implementation of statistical process control (SPE), and process validation. Introduced the use of various tools including the Ishikawa diagram and the Deming cycle to all departments as tools for continuous improvement. Conducted supplier audits.

Work with Federal and International regulatory agencies. Oversee the development and implementation of a computer-based MRP and inventory control system.

Manage a department staffed with three degreed engineers and twelve technicians.

After losing a patent infringement case the company's assets were sold to Don McGhan's Inamed Corporation.

3M Health Care

Senior Analytical Chemist

1979 - 1984 (6 years)

Santa Barbara, California Area, Saint Paul, MN

Develop test methods to characterize medical grade polymers.

Manage the workflow of the analytical lab. Operate and maintain the analytical instruments.

Determine the failure modes of medical devices manufactured at the facility in Santa Barbara.

Synthesize siloxane polymers; mill, calendar and extrude silicone polymers.

Participate in facility audits: evaluate and report the effectiveness of the design, manufacturing and quality systems used by various 3M plants throughout the U.S.

As project lead work with manufacturing engineers to increase product yield from the injection molding processes.

Supervise the daily activities of three technicians.

Through courses taken at UCSB and by the mentoring from 3M chemists and engineers, I received a thorough education in polymer chemistry and the techniques used to characterize the chemical and mechanical properties of both polymers and metals.

Education

University of California, Santa Barbara

Biochemistry, Statistics, Chemical Engineering · (1976 - 1992)

University of California, Santa Barbara

BA, Biochemistry

ATTACHMENT 5

Application – Anthony Ramos

Profile

Anthony Ramos
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

Goleta
City

CA
State

[Redacted]
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

[Redacted]
Employer

[Redacted]
Job Title

[Redacted]
Occupation

Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

Question applies to multiple boards

Do you reside in the City of Goleta?

☒ Yes ☐ No

Question applies to multiple boards

If yes, number of years in the City of Goleta:

20 years

Question applies to multiple boards

Are you currently serving on a City of Goleta Board, Commission or Committee?

☐ Yes ☒ No

Question applies to multiple boards

If your answer is yes, please specify.

Question applies to multiple boards

Specify your current or prior service on various boards, commissions or committees:

I am currently an active participant on the voluntary committee of LEAD Goleta

Question applies to multiple boards

Board Members/Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?

☒ Yes ☐ No

Question applies to multiple boards

Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this board, committee or commission?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain.

I will have no conflict

Interests & Experiences

Question applies to multiple boards

Why are you interested in serving on a board, commission or committee?

I want to contribute to the development of Goleta and gain the necessary experience to begin a career in politics.

Question applies to multiple boards

Describe your qualifications, experience, and education, and list any technical or professional requirements you have relative to the duties of the board, commission or committee to which you are applying.

My qualifications and experience stem from 10 plus years working in social services and education. Though my degree has to do with the media, I attended Northridge on a football scholarship and it was facilities such as parks and recreation centers that allowed for me to develop the skills necessary to compete at a high level.

Question applies to multiple boards

What are your goals in serving on the board, commission, or committee to which you are applying?

My goal is to develop and support township parks and recreational facilities and working with other members of the Board, the general public, and the Department of Community and Economic Development to plan for future improvements in parks, recreational facilities, and a wide variety of related projects for the enjoyment of all of the residents of the Township.

Question applies to multiple boards

What civic and/or volunteer activities have you participated in? You may include past or present activities.

I most recently became a member of the LEAD team of Goleta.

Question applies to Parks and Recreation Commission

List your relevant experience as it relates to your experience in parks and recreation activities.

I've worked for the YMCA, Goleta Boys and Girls Club, multiple schools, and placement centers. All places of employment benefited in one way or another from access to local parks and recreation centers.

Question applies to multiple boards

Have you obtained any memberships in professional organizations?

I have not obtained any membership in any professional organization.

Upload a Resume

Question applies to multiple boards

How did you hear about the position?

I heard of the position through an email sent from Community Relations Assistant Jaime Shaw.

Question applies to multiple boards

Have you attended meeting(s) or viewed meetings on the City's website (<http://www.cityofgoleta.org/i-want-to/news-and-updates/government-meeting-agendas-and-videos>) for the board, commission, or committee for which you are applying?

☒ Yes ☐ No

Demographics

Question applies to multiple boards

All Demographic information is optional.

Ethnicity

Gender

Date of Birth

Question applies to multiple boards

Please Agree with the Following Statement

File a Statement of Economic Interest (Form 700)

☒ I Agree

Question applies to multiple boards

Please Agree with the Following Statement

Completion of the Code of Ethics and AB1234 Ethics Training:

☒ I Agree

Question applies to multiple boards

NOTES

ALL INFORMATION , EXCEPT PERSONAL DATA ENTERED IN THE PROFILE SECTION, IS PUBLIC AND AVAILABLE FOR VIEWING AT THE CITY CLERK'S OFFICE AND ON THE CITY'S WEBPAGE.

After an application has been submitted, a confirmation page will be displayed. If an email address has been provided, an email confirmation will be sent. IF A CONFIRMATION IS NOT DISPLAYED, PLEASE RE-SUBMIT OR CONTACT THE CITY CLERK'S OFFICE AT (805) 961-7505.

Anthony Ramos

EXPERIENCE

Knox School of Santa Barbara, Santa Barbara CA – Teacher
August 2018 – PRESENT

- Promote conceptual understanding alongside procedural skill and fluency related to mathematical concepts
- Develop abstract reasoning skills that will engender flexible and resourceful problem solving amongst students
- Provide opportunity for students to advance at their own pace beyond the boundaries of their grade

Roosevelt Elementary School, Santa Barbara CA —
Curriculum Specialist
February 2018 – June 2018

- Provide feedback to teachers based on individual observation and student performance data.
- Assist teachers in incorporating new technology into their lessons.
- Confidently make informed choices about instructional methods and curriculum materials.

Southgate Academy, Tucson AZ — Teacher
August 2014 – December 2016

- Create lesson plans
- Assign and correct homework
- Manage students in the classroom
- Communicate with parents
- Prepare students for standardized testing.

EDUCATION

California State University of Northridge, Northridge CA
B.A Electronic Media Management
August 1998 – June 2004

PROJECTS

Lead Goleta— A program that provides city residents to learn more about city government and how it works. The program consists of six classes held on the second Wednesday of every month from 6:00 – 8:00 p.m. at Goleta City Council Chambers

SKILLS

Strong written and verbal communication skills

Able to adapt to fast changing environment

Experience with microsoft word, excel, gmail...etc

