



TO: Mayor and Councilmembers

FROM: Michelle Greene, City Manager

CONTACT: Ryan Kintz, Assistant to the City Manager

SUBJECT: Response to 2020 Santa Barbara County Civil Grand Jury Report on

"Cyber-Attacks Threaten Santa Barbara County"

RECOMMENDATIONS:

A. Review staff's recommended responses to the Santa Barbara County Civil Grand Jury (Grand Jury) Report regarding – "Cyber-Attacks Threaten Santa Barbara County"; and

B. Authorize the City Manager to sign and transmit the City's Response to the Presiding Judge of the Superior Court, to transmit a copy to the current impaneled Grand Jury, and to file a copy with the City Clerk's Office.

BACKGROUND:

On March 18, 2019, the City received the Santa Barbara County Civil Grand Jury (Grand Jury) report entitled "Cyber-Attacks Threaten Santa Barbara County" (Attachment 1) via DocuSign. The City Council is required to respond to this report within 90 days of receiving it, which provides the Council until June 16, 2020, to reply to the Grand Jury.

California Penal Code section 933(c) states "no later than 90 days after the Grand Jury submits a final report on the operations of any public agency subject to its reviewing authority, the governing body of the public agency shall comment to the Presiding Judge of the Superior Court on the findings and recommendations pertaining to matters under the control of governing body" and further states "All of these comments and reports shall forthwith be submitted to the Presiding Judge of the Superior Court who impaneled the Grand Jury."

DISCUSSION:

The 2019-20 Santa Barbara County Grand Jury has determined the County of Santa Barbara, the eight incorporated cities, and the special districts within the County are all ill-prepared for a cyber-attack. The Grand Jury has determined that cyber-attacks are an

Meeting Date: June 2, 2020

ongoing reality, that these attacks could cripple the services and data systems of local government entities, and the cost to repair and restore these systems could be millions of dollars.

To come to this conclusion the Grand Jury interviewed experts on cybersecurity, attended an all-day cybersecurity summit at the University of California, Santa Barbara (UCSB), and reviewed several studies, professional articles and news reports of cyber-attacks on public institutions. Examples of some high-profile news reports include:

- Ransomware attack in May of 2019 on the City of Baltimore resulting in weeks of downtime, system upgrade costs of \$18 million, and the City purchasing insurance policies totaling \$20 million with an annual premium of \$835,103 after refusing to pay a \$76,000 ransom demand.
- In July 2019, Los Angeles City computers were breached resulting in the theft of the personal information of over 20,000 applicants to the police department.
- In August 2019, \$4.2 million was stolen from the Oklahoma Law Enforcement Retirement System after an employee's account was compromised.

In addition to the analysis above, and to get a better understanding of the general status of cyber security awareness within Santa Barbara County, the Grand Jury sent surveys to several government agencies within the County. These surveys requested information on a variety of cyber security issues, including the nature of agencies systems, how they are administered, if a cyber security plan has been drafted, if cyber security audits are completed, when the last audit was completed, and whether they have cyber insurance.

The survey responses showed most entities within the County were insufficient in one or more critical areas and many of those surveyed reported that they do not have a cyber security plan, have never performed an audit and do not have cyber insurance.

As a result of these findings, the Grand Jury's recommendations call for implementation of important concepts and best practices by all cities as soon as possible to lower the organizations' risks from cyber threats and damage. The City's response letter (Attachment 2) highlights that the City of Goleta has already implemented several of the Grand Jury's recommendations, such as the following:

- Have an individual who is accountable and responsible to oversee cybersecurity.
- Have a written cyber security plan.
- Implement industry standard hardware and software protection measures to protect data from internal and external attacks.
- Implement industry standard antivirus software, and regularly install operating systems software patches.
- Implement cyber security trainings for City staff.
- Implement full back up and recovery plan and regularly test backup systems.
- Acquire cyber insurance.

The City will continue to remain vigilant and follow best practices as recommended in the Grand Jury Report to avoid any future cyber-attacks.

Meeting Date: June 2, 2020

The "Cyber-Attacks Threaten Santa Barbara County" report has eight findings and twelve recommendations (see pages 7, 8 and 9 of Attachment 1) that require a response from the City. Pursuant to California Penal Code §933 and 935.59.05, the Santa Barbara County Grand Jury requests each entity to respond to the enumerated findings and recommendations within the specified statutory time limit. Responses to Findings shall be either:

- Agree.
- · Disagree wholly.
- Disagree partially with an explanation.

Furthermore, responses to Recommendations shall be one of the following:

- Has been implemented, with a brief summary of the implementation actions taken.
- Will be implemented, with an implementation schedule.
- Requires further analysis, with timeframe that shall not exceed six months from the publication of the report.
- Will not be implemented, with an explanation.

The draft response letter to the Grand Jury is provided as Attachment 2. Staff is asking the City Council to review the draft responses and authorize the City Manager to sign the response letter and transmit it to the Honorable Michael J. Carrozzo, who is the Presiding Judge.

FISCAL IMPACTS:

There are no other fiscal impacts to the drafting, approval and transmission of the response to the Grand Jury's findings and recommendations, except for staff time

ALTERNATIVES:

Responses are required by the California Penal Code section 933.05. Therefore, there is no alternative to responding to the Grand Jury's report.

Reviewed By: Legal Review By: Approved By:

Kristine Schmidt
Assistant City Manager

Michael Jenkins
City Attorney

Michelle Greene City Manager

ATTACHMENTS:

- **1.** 2019-2020 Santa Barbara County Grand Jury Report "Cyber-Attacks Threaten Santa Barbara County"
- **2.** City's Draft Response Letter to the Grand Jury

ATTACHMENT 1

2019-2020 Santa Barbara County Grand Jury Report "Cyber-Attacks Threaten Santa Barbara County"

COUNTY COURTHOUSE 1100 ANACAPA STREET SANTA BARBARA, CA 93101



(805) 568-2291 SBCGRANDJURY@SBCGJ.ORG HTTP://WWW.SBCGJ.ORG

GRAND JURY SANTA BARBARA COUNTY

March 2020

Ms. Michelle Greene Goleta City Manager 130 Cremona Drive Goleta, CA 93117

Dear Ms. Greene,

On behalf of the 2019-20 Santa Barbara County Grand Jury, the report titled:

Cyber-Attacks Threaten Santa Barbara County
is enclosed for your review and response.

The Grand Jury, County Counsel and Presiding Judge have approved this report. *California Penal Code 933.05* requires the following:

- You are receiving this report two working days prior to its release to the public, and you shall not disclose this report prior to its public release.
- You must respond to each relevant Finding and Recommendation in this report where listed and required.
- You must submit your response to the Grand Jury and Presiding Judge.
- If you are an elected county official or agency head, the response time is no later than 60 days from the date of receipt of this report.
- If you are the governing body subject to the reviewing authority of the Grand Jury, the response time is no later than 90 days of receipt of this report.

Responses to the Findings shall be either:

- Agree
- Disagree wholly
- Disagree partially with an explanation

Responses to Recommendations shall be one of the following:

- Has been implemented, with a brief summary of implementation actions taken.
- Will be implemented, with an implementation schedule.
- Requires further analysis, with timeframe that shall not exceed six months from the publication of the report.
- Will not be implemented, with an explanation.

Your response will be posted of the Santa Barbara County Grand Jury website www.sbcgj.org.

Please provide a digital copy of your response to: Santa Barbara County Grand Jury sbcgrandjury@sbcgj.org

Also, a copy of your response must be sent to: The Honorable Judge Michael J. Carrozzo 1100 Anacapa Street Santa Barbara, CA, 93101

This report will be released to the public not less than two working days following the date of delivery. Again, this report is confidential until public release. If you have any questions, please contact me at the address below.

Respectfully yours,

Pamela Olsen

Foreperson

2019-20 Santa Barbara County Grand Jury

Santa Barbara Courthouse

Damele Olser

1100 Anacapa Street

Santa Barbara, CA 93101

SUMMARY

Nationwide, a cyber-attack occurs at least every 39 seconds. Globally, the cost of cyber-attacks is expected to be \$6 trillion by 2021¹. The 2019-20 Santa Barbara County Grand Jury through its research learned the County of Santa Barbara, the eight incorporated cities, and the special districts within the County, as a whole, are woefully ill-prepared for a cyber-attack. Such an attack could cripple their services and data systems. The cost to repair and recover these systems could be millions of dollars!² Cyber security attacks include corruption or theft of data, denial of service, or complete destruction of critical data. Also, attacks could include subverting critical operations, such as water systems, electrical grids, and communication systems, and thus threaten public safety.

Cyber-attacks are more widespread and dangerous than is generally recognized, even by people who should know. The attacks are certain to get worse. There is a never-ending evolutionary race between attack and defense. In this digital world, local government entities, even small ones, are not immune and their risks will grow as automated attack methods increase.

INTRODUCTION

According to a recent survey of national business leaders, cyber security risks are the top concern among businesses of all sizes, ahead of medical cost inflation, employee benefit costs, the ability to attract and retain talent, and legal liability.³ Fewer than half of all Chief Information Security Officers and senior executives are confident their organizations are fully prepared to deal with cyber-attacks, according to a study conducted by a well-known cyber security consultancy.⁴

Whether the cyber-attack is motivated by money, revenge, mischief or geo-politics, the costs to respond and recover can be astronomical. These attacks can be in the form of:

- **Data theft**, the unauthorized taking or interception of computer-based information.
- **Ransomware**, a form of malware that encrypts a victim's files. The attacker then demands a ransom from the victim to restore access to the data upon payment.

¹ Herjavec Group: The 2019 Official Annual Cybercrime Report. https://www.herjavecgroup.com/the-2019-official-annual-cybercrime-report (Last visited 02/03/2020)

² "Texas Ransomware attack to cost \$12 million and more", *Cybersecurity Insiders*, https://www.cybersecurity-insiders.com/texas-ransomware-attack-to-cost-12-million-and-more/ (Last visited 02/03/2020)

³ "2018 Travelers Risk Index: Cyber [Infographic]", *Travelers*, 2018 https://www.travelers.com/resources/risk-index/2018-cyber-infographic (Last visited 03/12/2020)

⁴ "Cyber Tops All Other Risk Concerns for Businesses of All Sizes", *Insurance Journal*, October 1, 2019 https://www.insurancejournal.com/news/national/2019/10/01/541645.htm (Last visited 02/03/2020)

• **Sabotage**, deliberate attacks intended to disable or modify computers or networks for the purpose of disrupting operations or transactions, accessing or destroying files or otherwise compromising an organization.

The Jury reviewed many news reports of cyber-attacks on public entities, a few of which are summarized below:

A ransomware attack in March 2018 paralyzed Atlanta's 424 software programs, of which 30% were mission critical. Atlanta refused to pay the ransom of \$51,000 and it ultimately cost the city \$21 million to recover their systems.⁵

In May 2019, Baltimore refused to pay a \$76,000 ransom demand resulting in weeks of downtime and system upgrade costs of \$18 million. Subsequently, the city purchased insurance policies totaling \$20 million, with an annual premium of \$835,103.⁶

As recently as July 2019, Los Angeles city computers were breached, resulting in the theft of the personal information of approximately 20,000 applicants to the police department. The information stolen did not directly impact the city, but could be used to compromise the privacy of the individuals, and allow the criminals to open credit cards, take out loans, intercept tax refunds, and otherwise disrupt an individual's credit.⁷

In August 2019, \$4.2 million was stolen from the Oklahoma Law Enforcement Retirement System after an employee's account was compromised.⁸

In October 2019, it was reported there were more than 140 ransomware demands in the last 10 months across the United States. These attacks were made on county, city, or state government systems, including health care systems and police departments.⁹

While sabotage of governmental computer systems and networks has not yet been reported as widespread, there have been instances which demonstrate it is a valid concern. In 2013, a New York

⁵ Lee Matthews, "City Of Atlanta Computers Hit By Ransomware Attack", *Forbes*, March 23, 2018 https://www.forbes.com/sites/leemathews/2018/03/23/city-of-atlanta-computers-hit-by-ransomware-attack/#3a8316812ee4 (Last visited 02/03/2020)

⁶ Sarah Cole, "Baltimore Doubles Up on Cyber-Insurance Following Ransomware Attack", *Infosecurity Group*, October 18,2019 https://www.infosecurity-magazine.com/news/baltimore-buys-cyber-insurance/ (Last visited 02/03/2020)

⁷ Cindy Chang, David Zahniser, "City computers breached, data potentially stolen from 20,000 LAPD applicants,' *Los Angeles Times*, July 29,2019 https://www.latimes.com/california/story/2019-07-29/lapd-applicants-data-breach (Last visited 02/03/2020)

Nolan Clay, "Hackers get \$4.2 million from Oklahoma pension fund for retired troopers, state agents", *The Oklahoman*, September 6, 2019 http://oklahoman.com/article/5640503/hackers-get-42-million-from-pension-fund-for-retired-troopers-state-agents (Last visited 02/03/2020)

⁹ Allen Kim, "In the last 10 months, 140 local governments, police stations and hospitals have been held hostage by ransomware attacks", *CNN.com*, October 8, 2019 https://www.cnn.com/2019/10/08/business/ransomware-attacks-trnd/index.html (Last visited 02/03/2020)

dam's control system was hacked by a foreign group. 10 In January 2020, the Federal Depository Library Program's website was hijacked, and a pro-Iranian message was displayed. 11 In January 2020 in Santa Barbara County, the Carpinteria Unified School District was attacked by ransomware, temporarily shutting down the district's networked computers and creating \$90,000 in damage. 12

Cyber security is a critical element of today's world of computerized life. Types of attacks that can occur include:

- **Phishing** is a type of social engineering attack often used to steal user data, including login credentials and credit card numbers. It occurs when an attacker, masquerading as a trusted entity, dupes a victim into opening an email, instant message, or text message. The recipient is then tricked into clicking a malicious link, which can lead to the installation of malware, the freezing of the system as part of a ransomware attack or the revealing of sensitive information.
- Harvesting employee credentials, also known as password harvesting, takes many forms, including phishing, and is used to steal user credentials. Credential-harvesting attacks often start with targeted phishing emails that request the victim to click on a link and log into their own account to change password or payment information. The link then directs the user to a spoofed¹³ site, allowing the hacker to harvest the valid credentials entered by the victim, and then use those to log into the victim's actual account.
- **Backdoor** is a method of bypassing authentication in a piece of software or a computer system allowing access without being detected.
- Social engineering is manipulating people to give up confidential information. The type of information sought includes passwords, bank information and other personal information. It can also help someone gain access to your computer to secretly install malicious software, allowing them access to and control of your confidential information.
- Programming bug is a programming error in the computer code that results in faulty results or information. It can also allow for unwanted access to a computer system or network.
- Outdated software is software that is no longer fully supported by the vendor which can make it easier to attack through known flaws and weaknesses in the system.

¹⁰ Joseph Burger, "A Dam, Small and Unsung, Is Caught Up in an Iranian Hacking Case", *The New York Times*, March 25, 2016 https://www.nytimes.com/2016/03/26/nyregion/rye-brook-dam-caught-in-computer-hacking-case.html (Last visited 02/03/2020)

¹¹ Mihir Zaveri, "Government Website Is Hacked With Pro-Iran Messages", *The New York Times*, January 6, 2020 https://www.nytimes.com/2020/01/06/us/iran-hack-federal-depository-library.html (Last visited 02/03/2020)

¹² Debra Herrick, "CUSD Hit By Malware...", Coastal View News (January 23, 2020)

¹³ Spoofing is the act of disguising a communication from an unknown source as being from a known, trusted source. https://www.forcepoint.com/cyber-edu/spoofing (Last visited 02/17/2020)

- *Unpatched software* is software that has not been updated to the latest version provided by the vendor. Similar to outdated software, it can be easier to attack.
- **System misconfiguration** is when settings within a computer program are not configured properly and could allow unauthorized access or unintended consequences.
- *Inside attack* is an attack by someone with authorized access to a computer system or network that uses the access in ways not approved or granted by the organization. This can sometimes occur when a terminated employee's system access has not been revoked on a timely basis.
- **Physical attack** involves gaining access to computer systems and networks through physical means. This includes unauthorized access to facilities and buildings but can also include accessing the systems and networks by using an unattended computer terminal.

Every public entity within Santa Barbara County needs to be familiar with these dangers and threats and the steps that need to be taken to prevent them.

METHODOLOGY

The Grand Jury interviewed two well-known experts on cybersecurity, a Certified Information Systems Security Professional and a highly credentialed Independent Information Security Analyst. The Jury attended an all-day Cybersecurity Summit at UC Santa Barbara, which included seminars and interaction with speakers and attendees. The Jury also reviewed a large number of studies, news reports and professional articles related to cyber security.

The Jury interviewed individuals who have extensive experience in cyber security. Their experiences include:

- Oversight of information technology security for private enterprise and government organizations
- Presidency of information security management service organizations
- Service on cyber security task forces
- Work in national information security

To get an overview of the general status of cyber security awareness within the County, the Grand Jury sent surveys to many governmental entities within the County, including the incorporated cities, special districts and the County itself. The surveys were emailed to administrators and Information Technology (IT) department heads. The surveys covered a variety of cyber security issues, including the nature of their systems and how they are administered, whether there is a written cyber security plan and if it has been tested, whether cyber security audits are performed and when the last audit was, and whether they have cyber insurance and what kind.

OBSERVATIONS

The responses to the Grand Jury's survey showed most entities were deficient in one or more critical areas. Many of those surveyed reported that they had no cyber security plan, had never performed a security audit and carried no cyber insurance.

Clearly, many public entities within Santa Barbara County are not fully prepared to withstand a cyberattack.

Important Concepts and Best Practices:

As a result of its investigation, the Grand Jury found the following important concepts and best practices should be implemented as soon as possible to lower an organization's risks from cyber threats and damage:

- *Identify someone to be in charge*. Organizations should appoint a designated individual with the proper expertise who is granted authority to be accountable and responsible for all cyber security, including managed service providers.¹⁴
- Identify the nature of the organization's data and the electronic systems employed and understand the security risks. Organizations should understand what type of data they maintain and use in the execution of their mission and the electronic systems employed that do, or could, allow access to the data. How is the data handled and protected to prevent unauthorized use? Who has access to that data and under what circumstances? What are risks related to unauthorized access or, in the worst case, destruction of the organization's data?
- Establish a written cyber security plan. A cyber security plan adds a layer of protection to an organization's important resources. Protecting important data and related systems is important, not only for the organization, but also its customers. Cybercrime is escalating and having a strong defense and recovery plan helps protect the organization's reputation. A well written plan should not only detail the preventative steps the organization needs to take to prevent an attack, but also provide a recovery plan in case the data is attacked, corrupted or otherwise compromised.
- Protect data from internal and external threats. Data can be attacked or compromised from many sources, whether intentional or by accident. Protecting an organization's data and systems from an external threat and intentional attack is not enough—they also must be protected from unauthorized internal access, accidental corruption or destruction. An organization's plan needs to identify and

¹⁴ Edward Gately, "ESET: MSPs Not Proactive Enough with Cybersecurity", *ChannelFutures.com*, February 7, 2020 https://www.channelfutures.com/channel-research/eset-msps-not-proactive-enough-with-cybersecurity. (Last visited 02/10/2020)

address all possible threats and should require periodic changing of all passwords and making sure sensitive systems are contained in a secure environment with controlled access.

- Have strong firewalls, appropriate authorization and access controls, and effective antivirus software. Strong firewalls prevent unauthorized outside access to an organization's systems and data. If an attacker cannot get into the system, it is harder for them to disrupt operations or damage or steal data. Having an appropriate authorization and access control system helps, among other things, assure that employees and authorized contractors can access only the systems and data they require to properly execute their duties and helps prevent unauthorized activities, theft, corruption or destruction of data. Antivirus software helps prevent software viruses, worms, "Trojan Horses," spyware or malware from being downloaded to an organization's electronic systems, as well as increasing protection from phishing attacks.
- Install and update software regularly. Using the correct software and keeping it updated frequently is a strong step to help prevent attacks. Software providers are continually updating and improving their products to not only make it more effective but to address flaws that are discovered that could be used to attack an organization's systems or data. Old and out-of-date software is much more vulnerable than current software. Software should not only be updated on internal equipment but also on all portable devices that have access to the organization's systems.
- Maintain cyber security awareness and training for all employees. A system is only as strong as the people who are using it. While there are many ways to attack a system electronically, one of the easiest ways to get access to a system is to trick someone to open the door for you. This "social engineering" is cheap, effective and quicker than trying to break into a system through other means. Employees and contractors with access to the system should be made aware of the dangers of social engineering and phishing scams, and be trained how to prevent access through these means. This awareness and training should focus not only on electronic devices provided by the organization but also personal and portable electronic devices that have access to the organization's system via Wi-Fi, email or the internet.
- Create a recovery plan. While planning and prevention is a vital component to strong cyber security, the reality is that things can go wrong, attackers can succeed, and things break. Therefore, it is very important that an organization have a detailed and documented recovery plan. This plan, among other things, should include periodic backups, and safe offsite storage of backup data and system software.
- Regularly update and test the plan. Just like practice fire drills are an important component of assuring the safety of employees, practicing the steps of an organization's cyber security plan, especially the recovery components of the plan, is vitally important. Practice runs not only help to confirm if the plan works and what improvements could be made, they also prepare the organization for a fast response in the case of an actual attack.

• Consider working with other organizations to improve cyber security practices cost effectively. Working as a consortium provides an approach allowing even those with smaller budgets to participate and contribute to a successful security program.¹⁵

CONCLUSIONS

The 2019-20 Santa Barbara County Grand Jury determined that cyber-attacks and related threats are an ongoing reality and that all public entities within Santa Barbara County need to take prompt and aggressive steps to prevent significant disruption from these attacks. When cyber-attacks are successful, the costs to respond and recover can be in the millions of dollars. While some local public entities are taking steps to protect themselves from these risks, many are not adequately prepared.

FINDINGS AND RECOMMENDATIONS

Finding 1

Ensuring critical cyber security tasks and activities are properly executed on a timely basis requires a designated individual to be accountable and responsible.

Recommendation 1

That each public entity within Santa Barbara County designate an individual to be accountable and responsible to oversee cyber security.

Finding 2

Most public entities within Santa Barbara County have an inadequate understanding of what communication and electronic systems they use and what data they maintain, and do not fully understand the risks, security issues and costs associated with the destruction of systems or loss of data.

Recommendation 2

That each public entity within Santa Barbara County complete a full inventory of their data, electronic and communication systems and determine the related security risks.

Finding 3

Some public entities within Santa Barbara County do not have a written cyber security plan.

Recommendation 3

That each public entity within Santa Barbara County establish a written cyber security plan.

Wany Zhao and Gregory White, "A collaborative information sharing framework for community cyber security," published in Homeland Security (HST), 2012 IEEE Conference on Technologies for Homeland Security (HST), November 13-15, 2012

Finding 4

Nationally, cyber-attacks on governmental organizations have been successful for many years and are occurring with more frequency and sophistication.

Recommendation 4

That each public entity within Santa Barbara County take substantial steps to protect data from internal and external attacks or threats.

Finding 5

Cyber-attackers use a number of methods to install malicious software on systems including access through backdoors, staff or employee carelessness, and known bugs in software.

Recommendation 5a

That each public entity within Santa Barbara County install and maintain current antivirus software to detect malware and other threats.

Recommendation 5b

That each public entity within Santa Barbara County install and update all operating software regularly.

Recommendation 5c

That each public entity within Santa Barbara County periodically train employees and then test their cyber security awareness.

Recommendation 5d

That each public entity within Santa Barbara County periodically ensure electronic system-related contractors have been trained for cyber security awareness.

Finding 6

If data is lost or compromised for any reason, including cyber-attack, mechanical failure or error, the most cost effective and expedient way to recover is to have current data backups and a plan to reinstall it.

Recommendation 6a

That each public entity within Santa Barbara County create and implement a full backup and recovery plan.

Recommendation 6b

That each public entity within Santa Barbara County regularly update and test their backup and recovery plan.

Finding 7

Some public entities within Santa Barbara County do not have any, or adequate, cyber insurance.

Recommendation 7

That each public entity within Santa Barbara County secure adequate cyber insurance.

Finding 8

A cost-effective method to address cyber risks and concerns is to form an information sharing and learning consortium.

Recommendation 8

That each public entity within Santa Barbara County that is unable to allocate adequate funds for cyber security develop a cybersecurity working group to establish best practices and share costs for education, expertise, and insurance.

REQUEST FOR RESPONSE

Pursuant to California Penal Code Sections 933 and 933.05, the Santa Barbara County Grand Jury requests each entity or individual named below to respond to the enumerated findings and recommendations with the specified statutory time limit:

Responses to Findings shall be either:

- Agree
- Disagree wholly
- Disagree partially with an explanation

Responses to Recommendations shall be one of the following:

- Has been implemented, with brief summary of implementation actions taken
- Will be implemented, with an implementation schedule
- Requires further analysis, with analysis completion date of no more than six months after the issuance of the report
- Will not be implemented, with an explanation of why

Santa Barbara County Board of Supervisors — 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Buellton - 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Carpinteria – 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Goleta - 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Guadalupe - 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Lompoc – 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Santa Barbara — 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Santa Maria - 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

City of Solvang – 90 Days

Findings 1, 2, 3, 4, 5, 6, 7, and 8 Recommendation 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7, 8

ATTACHMENT 2

City's Draft Response Letter to the Grand Jury



April 22, 2020

CITY CO UN CIL

Paula Perotte Mayor

Kyle Richards Mayor Pro Tempore

Roger S. Aceves Councilmember

Stuart Kasdin Councilmember

James Kyriaco Councilmember

CI TY MAN AGER Michelle Greene The Honorable Michael J. Carrozzo Presiding Judge Santa Barbara Superior Court 1100 Anacapa Street Santa Barbara, CA 93101

SUBJECT: Responses to 2020 Santa Barbara County Civil Grand Jury Report "Cyber-Attacks Threaten Santa Barbara County."

Dear Hon. Judge Carrozzo:

The City of Goleta is pleased to provide the following requested responses to the above referenced report as requested, for Findings 1, 2, 3, 4, 5, 6, 7, and 8, and Recommendations 1, 2, 3, 4, 5a, 5b, 5c, 5d, 6a, 6b, 7 and 8. Please note the following responses:

Finding 1: Ensuring critical cyber security tasks and activities are properly executed on a timely basis requires a designated individual to be accountable and responsible.

Response to Finding 1: The City of Goleta agrees with this finding.

Recommendation 1: That each public entity within Santa Barbara County designate an individual to be accountable and responsible to oversee cyber security.

Response to Recommendation 1: Has been implemented. The City of Goleta contracts IT services out to Synergy Computing, Inc. (Synergy). Synergy has a staff person designated to be accountable and responsible for overseeing cyber security for the City.

Finding 2: Most public entities within Santa Barbara County have an inadequate understanding of what communication and electronic systems they use and what data they maintain, and do not fully understand the risks, security issues and costs associated with the destruction of systems or loss of data.

Response to Finding 2: The City of Goleta disagrees wholly with this finding

Recommendation 2: That each public entity within Santa Barbara County complete a full inventory of their data, electronic and communication systems and determine the related security risks.

Response to Recommendation 2: Has been implemented/will be implemented. The City of Goleta has an existing inventory of its data and is in the process of completing an update of the inventory of data, electronic and communication systems. The City has yet to complete a full analysis of all the security risks. Both tasks will be completed within the next 6 months.

Finding 3: Some public entities within Santa Barbara County do not have a written cyber security plan.

Response to Finding 3: The City of Goleta agrees with this finding.

Recommendation 3: That each public entity within Santa Barbara County establish a written cyber security plan.

Response to Recommendation 3: Has been implemented. The City of Goleta has drafted a written cyber security plan.

Finding 4: Nationally, cyber-attacks on governmental organizations have been successful for many years and are occurring with more frequency and sophistication.

Response to Finding 4: The City of Goleta agrees with this finding.

Recommendation 4: That each public entity within Santa Barbara County take substantial steps to protect data from internal and external attacks or threats.

Response to Recommendation 4: Has been implemented. The City of Goleta has implemented industry standard hardware and software protection measures to protect data from internal and external attacks or threats. Sharing additional information on the specific methodology of these protection measures in this response could put the City at risk.

Finding 5: Cyber-attackers use several methods to install malicious software on systems including access through backdoors, staff or employee carelessness, and known bugs in software.

Response to Finding 5: The City of Goleta agrees with this finding.

Recommendation 5a: That each public entity within Santa Barbara County install and maintain current antivirus software to detect malware and other threats.

Response to Recommendation 5a: Has been implemented. The City of Goleta

has implemented industry standard antivirus software to detect malware and other threats. The City has taken a layered security approach, has installed software on all City-owned devices and the software is updated regularly. Sharing additional information on the methodology of these protection measures in this response could put the City at risk.

Recommendation 5b: That each public entity within Santa Barbara County install and update all operating software regularly.

Response to Recommendation 5b: Has been implemented. The City of Goleta installs and updates all operating software regularly. The City's operation system patches are applied weekly.

Recommendation 5c: That each public entity within Santa Barbara County periodically train employees and then test their cyber security awareness.

Response to Recommendation 5c: Has been implemented. The City of Goleta's IT Consultant has conducted cyber security awareness training. As part of the City's cyber security plan, any staff or consultant that uses or touches any city data or systems, must complete cyber security awareness training.

Recommendation 5d: That each public entity within Santa Barbara County periodically ensure electronic system-related contractors have been trained for cyber security awareness.

Response to Recommendation 5d: Has been implemented. The City of Goleta has contacted all contractors of electronic systems to ensure they have been trained for cyber security awareness.

Finding 6: If data is lost or compromised for any reason, including cyber-attack, mechanical failure or error, the most cost effective and expedient way to recover is to have current data backups and a plan to reinstall it.

Response to Finding 6: The City of Goleta agrees with this finding,

Recommendation 6a: That each public entity within Santa Barbara County create and implement a full backup and recovery plan.

Response to Recommendation 6a: Has been implemented. The City has implemented several backup servers for all its data both onsite and offsite City Hall, and in the event any of this data is lost or compromised a recovery plan is in place to restore this data using the several back-up servers.

Recommendation 6b: That each public entity within Santa Barbara County regularly update and test their backup and recovery plan.

Response to Recommendation 6b: Has been implemented. The City of Goleta has implemented regularly updating and testing the City's backup servers for integrity.

Finding 7: Some public entities within Santa Barbara County do not have any, or adequate, cyber insurance.

Response to Finding 7: The City of Goleta agrees with this finding.

Recommendation 7: That each public entity within Santa Barbara County secure adequate cyber insurance.

Response to Recommendation 7: Has been implemented. The City of Goleta has adequate cyber insurance through the California Joint Powers Insurance Authority's Cyber Liability Program.

Finding 8: A cost-effective method to address cyber risks and concerns is to form an information sharing and learning consortium.

Response to Finding 8: The City of Goleta agrees with this finding.

Recommendation 8: That each public entity within Santa Barbara County that is unable to allocate adequate funds for cyber security develop a cybersecurity working group to establish best practices and share costs for education, expertise, and insurance.

Response to Recommendation 8: Has been implemented. The City of Goleta can allocate adequate funds for its cyber security and already participates in a cyber security working group through the Municipal Information Systems Association of California (MISAC) to learn and establish best practices and expertise.

The City of Goleta shares the Grand Jury's concern regarding Cyber-Attacks threatening Santa Barbara County public entities. City staff have already been working on these issues and will continue to cooperatively and proactively address many of the findings and recommendations of the Grand Jury's report.

This concludes our responses to the Grand Jury's Report. For any additional assistance we can provide on this, please feel free to contact Ryan Kintz at rkintz@cityofgoleta.org or by phone at 805-961-7534.

Sincerely,

Michelle Greene City Manager

CC: Kristy Schmidt, Assistant City Manager Todd Mitchell, Human Resources and Risk Manager Scott M. Phillips, CEO, Synergy Computing, Inc.