



Legislation Details (With Text)

File #: 21-520 **Version:** 1 **Name:**
Type: Consent Item **Status:** Agenda Ready
File created: 11/30/2021 **In control:** City Council
On agenda: 12/7/2021 **Final action:**
Title: Amendment of MOUs with SEIU Local 620 and of Personnel Rules

Sponsors:

Indexes:

Code sections:

Attachments: 1. Amendment of MOUs with SEIU Local 620 and of Personnel Rules

Date	Ver.	Action By	Action	Result
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- A. Approve and authorize the City Manager to execute an Amended and Restated Agreement No. 18-037, the Memorandum of Understanding with SEIU, Local 620 Regarding the Goleta General Employees Bargaining Unit; and
- B. Approve and authorize the City Manager to execute an Amended and Restated Agreement No. 2018-038, the Memorandum of Understanding with SEIU, Local 620 Regarding the Goleta Miscellaneous Employees Bargaining Unit; and
- C. Receive an oral report, read by the Clerk, summarizing a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits to City executive employees, as follows:
- 1) For all executive management except the City Manager: a \$2,000 one-time payment; a 2% salary increase retroactive to January 2, 2021; a 3% salary increase effective January 1, 2022; a 3% salary increase effective January 14, 2023; additional potential salary increases of up to 1% on April 9, 2022 and up to 1% on April 8, 2023 depending on the increase in the Consumer Price Index; and
 - 2) For all executive managers including the City Manager: a \$20 per month increase to the Flexible Benefit Plan Allowance effective January 1, 2022, a \$20 per month increase to the Flexible Benefit Plan Allowance effective January 1, 2023, a \$5 per pay period increase to the existing Bilingual Allowance for qualified employees, and a new \$50 per pay period Advanced Spanish Language premium pay for qualified employees; and
- D. Adopt Resolution No. 20-__ entitled "A Resolution of the City Council of the City of Goleta, California Amending the City of Goleta Salary Schedule and Classification Plan For Fiscal Years 2021/22 and 2022/23, Amending the Personnel Rules, and Approving Certain Future Salary and Fringe Benefit Increases"; and
- E. Approve a budget appropriation of \$800,200 from the General Fund Unassigned Fund

Balance, which will be allocated to the various departments' salary and benefit accounts.

Kristine Schmidt, Assistant City Manager
Todd Mitchell, Human Resources/Risk Manager